

Did You Know?

- With a workload of at least 25 hours per week, Councillors are paid just \$13.24/hr.
- In Ontario, the minimum wage is \$14/hr and the average wage is over \$27/hr.
- Cobourg's Council is responsible for overseeing \$48 million in revenue and 292 employees.
- Average salary of a Council member: \$20,374.
- Average salary of senior Town staff: \$144,387.
- Council recently decided to keep salaries below minimum wage for Councillors, but the Mayor earns twice as much.

Food for Thought

- How does this impact the quality and diversity of candidates running for Council?
- How much volunteerism do you expect from Council members?