

Mayor and Council  
Town of Cobourg, ON

September 1, 2015

Re: Parks and Recreation Staffing Levels

Ladies and Gentlemen

I am writing to express concern about the two positions advertised recently for the Parks and Recreation Department; specifically the Director position paying \$100,000.+

Could one of you please explain/justify why more positions are needed in this department when staffing has already more than doubled in the last 4 years?

From 2010 – 2014, Full Time positions have increased from 14 to 32, while Seasonal have increased from 20 to 44. Why?

During this same period of time, employee costs for the whole Town of Cobourg have jumped from approximately \$15 Million to almost \$20 Million. This is a 30% increase!

I don't think our population has grown by 30% in the last 4 years. So why do we need more staff to service this area? It is outrageous.

Without explanation/more information, this just seems to be yet another example of how out of touch town hall is from the needs of its citizens. The rest of us all have to live within our means. I would suggest the town might start to do the same.

Sincerely

Lydia Smith

Cobourg ON