

Northumberland County Summary

Disclosure for	Salaries	No. of Employees
2025	\$18,443,603.97	148
2024	\$78,812.34	111

2025 Northumberland County

Last Name	First Name	Job Title	Salary	Benefits
Moore	Jennifer	Chief Administrative Officer	\$290,283	\$996
Dees	Glenn	Acting Chief Administrative Officer	\$214,367	\$928
Marshall	Denise	Director, Public Works	\$198,019	\$996
Ainsworth	Lisa	Director Corporate Services	\$180,724	\$996
Campbell	Kathleen	Director, Communications and Information Technology	\$180,724	\$996
Mast	Darrell	Municipal Solicitor	\$180,724	\$816
Brown	Susan	Chief of Paramedics	\$180,723	\$891
Clark	Alanna	Administrator Golden Plough Lodge	\$180,577	\$996
Marquez	John	Registered Nurse	\$172,121	\$408
Nitsch	Matthew	Director, Finance and Treasurer	\$170,331	\$996
Kaur	Narinder	Registered Nurse	\$168,766	\$408
Campbell	Dwayne	Director, Planning Development and Strategic Initiatives	\$165,125	\$996
Bachman	Elana	Registered Nurse	\$161,979	\$408
Mccue	Adam	Associate Director, Operations	\$160,936	\$996
Coleman	Carol	Associate Director Engineering	\$160,891	\$996
Chodha	Hitanshu	Associate Director, Information Technology	\$160,843	\$996
Barrett	Keith	Deputy Chief Operations	\$157,557	\$814
Bushell	Alison	Director of Care	\$155,463	\$763
Snelgrove	Rebecca	Associate Director, Housing and Homelessness	\$149,618	\$979
Wilkinson	Kimberley	Deputy Chief, Community Paramedicine	\$145,041	\$781
Mccoy	Kim	Associate Director of Care	\$143,809	\$917
Bonitto	Carl	Purchasing and Risk Management Services Manager	\$143,295	\$955
Reyns	William	Manager, Major Capital Projects	\$143,200	\$768
Yusuf-Aliyu	Shola	Manager, Cybersecurity	\$139,949	\$756
Brown	Kirsty	Human Resources and Payroll Manager	\$139,481	\$926
Mackey	Trevor	Shift Superintendent	\$139,480	\$674
Schinke	Jeffrey	Supervisor, Operations	\$137,655	\$737
Fowler	Wayne	Primary Care Paramedic	\$134,666	\$546
Metcalf	David	Manager, Waste Operations and Resource Recovery	\$133,357	\$894
Tackaberry	Brooke	Manager, Road Operations	\$133,085	\$711
Lean	Richard	Supervisor Road Operations and Construction	\$132,828	\$6,946
Deshane	Peter	Manager, Infrastructure	\$132,827	\$713
Baxter	Christopher	Deputy Chief Quality Improvement and Professional Standards	\$132,024	\$688
Bevan	William Clay	Supervisor Road Operations and Construction	\$129,743	\$2,767
Caddick	Zachary	Advanced Care Paramedic	\$129,233	\$589
Potts	Benjamin	Shift Superintendent	\$129,119	\$697
Glover	Jennifer	Ontario Works Manager	\$128,674	\$868
Hopkins	Christipher	Advanced Care Paramedic	\$128,451	\$605
Sandziuk	James	Advanced Care Paramedic	\$128,284	\$605
Stumpf	Michael	Advanced Care Paramedic	\$127,993	\$605
Maccuaig	Andrew	Associate Director of Care	\$127,804	\$605
Smeenck	Brent	Shift Superintendent	\$127,621	\$636
Patterson	Lesley	Early Years Services Manager	\$126,963	\$868
Day	Robert	Economic Development Manager	\$126,963	\$868
O'Neil	Robert	Manager, Facilities	\$126,963	\$868
Farrell	Todd	Natural Heritage Manager	\$126,963	\$868
Munroe	Shelley	Manager, Business Systems	\$126,921	\$865
Bergeron	Rene	Manager Information Technology Infrastructure	\$126,910	\$864
O'Leary	Kimberly	Financial Planning Manager	\$126,863	\$861
Van Seters	Dawn	Primary Care Paramedic	\$125,958	\$0
Kernohan	Wayne	Senior Maintenance Technician	\$125,911	\$790
Yearwood	Ashley	Manager Planning	\$125,886	\$674
Dulmage	Dan	Shift Superintendent	\$125,591	\$659
Rollwagen	Matthew	Advanced Care Paramedic	\$123,730	\$605
Mccabe	Colleen	Health Safety Emergency Risk Manager	\$123,274	\$839
James	Sylvia	Registered Nurse	\$122,830	\$170
Heslinga	Jennifer	Accounting Services Manager and Deputy Treasurer	\$122,577	\$862

2025 Northumberland County

Last Name	First Name	Job Title	Salary	Benefits
Meyer	Dave	Advanced Care Paramedic	\$122,554	\$605
Malette	Michael	Rural Emergency First Responder	\$121,339	\$605
Brouwer	Christian	Maintenance Technician	\$120,701	\$705
Pakzadianmoghaddam	Negar	Project Manager	\$120,639	\$825
Kovacs	Erika	Registered Nurse Quality Improvement	\$120,633	\$408
Love	Joshua	Community Paramedic	\$120,001	\$0
Burrows	Galen	Advanced Care Paramedic	\$119,897	\$605
Clarke	Alexandria	Primary Care Paramedic	\$119,108	\$0
Kroekenstoel	Tim	Shared Services Coordinator	\$118,933	\$792
Redford	Susan	Senior Financial Officer	\$118,718	\$605
Mccoy	Matthew	Advanced Care Paramedic	\$118,521	\$605
Beare	Lucas	Community Paramedic	\$118,380	\$0
Halayko	Lindsey	Primary Care Paramedic	\$118,358	\$0
Self	Ryan	Advanced Care Paramedic	\$118,146	\$605
Nurse	Steven	Advanced Care Paramedic	\$117,868	\$556
Mcfadden	Antonia	Advanced Care Paramedic	\$117,632	\$605
Tobin	Cheryl	Registered Practical Nurse	\$117,370	\$381
Steinmiller	Morgan	Advanced Care Paramedic	\$117,295	\$589
Cranley	Bob	Advanced Care Paramedic	\$117,119	\$605
Lech	Giselle	Supervisor, Quality Improvement and Education	\$116,940	\$0
Finlay	Jarrold	Construction Contract Administrator	\$116,897	\$624
Mcloughlin	Keith	Advanced Care Paramedic	\$116,693	\$605
Barrett	Dexter	Community Paramedic	\$116,627	\$0
Watson	Peter	Heating, Ventilation and Air Conditioning Technician	\$116,508	\$712
Smith	Bill	Manager, Homelessness Services	\$116,060	\$621
Donnan	Greg	Advanced Care Paramedic	\$115,910	\$595
Ryall	Mike	Senior Technical Support Analyst	\$115,866	\$792
Kennedy	Nick	Primary Care Paramedic	\$115,389	\$546
Eddison	Shea	Primary Care Paramedic	\$114,596	\$546
Bochenek	Karolina	Registered Nurse	\$114,558	\$0
Mckenna	Laurie	Community Paramedic	\$114,460	\$530
Parkinson	Preston	Development and Infrastructure Project Manager	\$114,300	\$794
Finlay	Adam	Supervisor Road Operations and Construction	\$114,230	\$3,759
Mellor	Trissia	Agri-Food Manager	\$113,595	\$795
Bevan	Cora	Manager, Geographic Information System and Asset Management	\$113,592	\$615
Ludyka	Tim	Supervisor Fleet Services	\$113,026	\$606
Richard	Norm	Project Management Specialist	\$112,981	\$649
Muzik	Thomas	Primary Care Paramedic	\$112,862	\$546
Foster	Stephanie	Community Paramedic	\$112,407	\$0
Walton	Tom	Prosecutor/Paralegal	\$111,966	\$595
Estate Of	B. Winkworth	Cybersecurity Analyst	\$111,710	\$779
Mccormack	Bentley	Primary Care Paramedic	\$110,798	\$530
Tabbert	Teegan	Primary Care Paramedic	\$110,658	\$0
Allen	Drew	Maintenance Technician	\$110,520	\$699
Grieve	Austin	Primary Care Paramedic	\$110,349	\$546
Zorzi	Jeremy	Maintenance Technician	\$110,165	\$697
Bruhm	Christine	Primary Care Paramedic	\$109,278	\$0
Storms	Tiffany	Primary Care Paramedic	\$109,250	\$546
Murenbeeld	Diane	Manager Tourism	\$109,058	\$611
Gomez	Johannah	Registered Nurse	\$108,974	\$408
Macalintal	Gina	Personal Support Worker	\$108,905	\$357
Nurse	Jessica	Primary Care Paramedic	\$108,708	\$546
Mccarrell	Adam	Shift Superintendent	\$108,301	\$0
Brown	Heidi	Primary Care Paramedic	\$108,015	\$546
Staunton	Alanna	Primary Care Paramedic	\$107,903	\$530
Mccoy	Holly	Primary Care Paramedic	\$107,803	\$546
Usher	Joel	Primary Care Paramedic	\$107,664	\$546

2025 Northumberland County

Last Name	First Name	Job Title	Salary	Benefits
Perron	Tamara	Primary Care Paramedic	\$107,576	\$546
Dingman	Jaimie	Primary Care Paramedic	\$107,485	\$546
Buchta	Rebecca	Community Paramedic	\$107,463	\$546
Clapperton	Trent	Community Paramedic	\$107,264	\$530
Mather	Maddison	Manager Legislative Services and Clerk	\$107,246	\$788
Graham	Megan	Primary Care Paramedic	\$107,236	\$546
Summerville	Christopher	Primary Care Paramedic	\$107,137	\$530
Mcilmoyle	Pamela	Personal Support Worker	\$106,761	\$357
Dekleer	Anna	Primary Care Paramedic	\$106,710	\$546
Roy	Stephen	Senior Technical Support Analyst	\$106,552	\$743
Gregus	Erin	Primary Care Paramedic	\$106,523	\$546
O'Shaughnessy	Kristy	Primary Care Paramedic	\$106,090	\$546
Labelle	Martina	Court Services Manager	\$105,871	\$745
Fleming	Joseph	Primary Care Paramedic	\$105,667	\$546
Westerman	Kelly	Primary Care Paramedic	\$105,542	\$546
Nicholls	David	Supervisor, Waste Operations	\$104,360	\$559
Brockbank	Bryan	Advanced Care Paramedic	\$104,281	\$605
Ling	Jovelisa	Registered Practical Nurse	\$104,184	\$381
Fraser	Justin	Primary Care Paramedic	\$104,064	\$546
Phillips	Stephen	Dietary Services Manager	\$103,881	\$737
Murphy	Tracey	Community Paramedic	\$103,787	\$444
Glass	Joseph	Community Paramedic	\$103,497	\$546
Mcalister	Candice	Human Resources Business Partner	\$103,010	\$567
Watt	Michael	Supervisor Information Technology Client Services	\$102,972	\$726
Johnston	Joel	Security Infrastructure Supervisor	\$102,898	\$529
Attis	Leyla	Resident and Family Services Manager	\$102,864	\$490
Dekleer	Trevor	Primary Care Paramedic	\$102,510	\$546
Ward Forrester	Taylor	Primary Care Paramedic	\$102,171	\$546
Harrison	Jean	Environmental Services Manager	\$102,114	\$482
Johnstone	Kirk	Senior Inspector	\$101,353	\$779
Arbuckle	Bobbie	Prosecutor Paralegal	\$100,991	\$537
Davis	Erica	Supervisor Quality Assurance and Training Community Paramedicine	\$100,547	\$580
Echeverria	Patricio	Resident and Family Services Manager	\$100,531	\$407
Raven	Brooklin	Primary Care Paramedic	\$100,039	\$0
2025 Total			\$18,443,604	\$101,562

2024 Northumberland County

Last Name	First Name	Job Title	Salary	Benefits
Moore	Jennifer	Chief Administrative Officer	\$265,480	\$996
Dees	Glenn	Director, Health and Human Services	\$199,868	\$996
Marshall	Denise	Director, Public Works	\$185,412	\$996
Brown	Susan	Chief of Paramedics	\$181,869	\$996
Mast	Darrell	Municipal Solicitor	\$176,141	\$816
Ainsworth	Lisa	Director, Corporate Services	\$175,941	\$996
Borowec	Dan	Director, Economic Development, Planning and Strategic Initiatives	\$175,941	\$180
Campbell	Kathleen	Director, Communications and Information Technology	\$175,874	\$996
Doucet	Joan	Human Resources/Payroll Manager	\$174,802	\$935
Clark	Alanna	Administrator	\$162,815	\$972
Chodha	Hitanshu	Associate Director, Information Technology	\$162,222	\$829
Nitsch	Matthew	Director, Finance and Treasurer	\$159,490	\$996
Mccue	Adam	Associate Director, Operations	\$156,663	\$996
Barrett	Keith	Deputy Chief, Operations	\$154,235	\$801
Horne	Lisa	Director, Community and Social Services	\$154,058	\$830
Richard	Deborah	Registered Nurse	\$151,965	\$0
Campbell	Dwayne	Director, Planning Development and Strategic Initiatives	\$150,778	\$935
Carman	Rebecca	Associate Director, Housing and Homelessness	\$140,095	\$928
Bonitto	Carl	Purchasing and Risk Management Services Manager	\$139,505	\$935
Jakic	Mike	Shift Superintendent	\$135,351	\$712
Marquez	John	Registered Nurse	\$134,546	\$408
Schinke	Jeffrey	Supervisor, Operations	\$134,070	\$712
Mackey	Trevor	Shift Superintendent	\$133,212	\$708
Mooers	Janet	Associate Director of Care	\$132,315	\$897
Mccoy	Kim	Associate Director of Care	\$132,314	\$895
Wilkinson	Kimberley	Deputy Chief, Community Paramedicine	\$131,209	\$697
Kaur	Narinder	Registered Nurse	\$126,141	\$408
Metcalfe	David	Manager, Waste Operations and Resource Recovery	\$124,862	\$849
Tackaberry	Brooke	Manager, Road Operations	\$124,626	\$666
Brown	Kirsty	Human Resources/Payroll Manager	\$124,509	\$841
Reyns	William	Manager, Major Capital Projects	\$124,483	\$669
Glover	Jennifer	Ontario Works Manager	\$123,599	\$849
Patterson	Lesley	Early Years Services Manager	\$123,599	\$849
Farrell	Todd	Natural Heritage Manager	\$123,599	\$848
Day	Robert	Economic Development Manager	\$123,599	\$849
O'Neil	Robert	Manager, Facilities	\$123,537	\$842
Coleman	Carol	Associate Director, Engineering	\$123,115	\$642
Kernohan	Wayne	Senior Maintenance Technician	\$122,865	\$771
Fowler	Wayne	Primary Care Paramedic	\$122,346	\$517
Munroe	Shelley	Manager, Business Systems	\$121,975	\$834
Rollwagen	Matthew	Advanced Care Paramedic	\$120,691	\$571
Stumpf	Michael	Advanced Care Paramedic	\$120,596	\$571
Westerman	Kelly	Primary Care Paramedic	\$120,582	\$517
Hopkins	Christipher	Advanced Care Paramedic	\$120,409	\$571
Bachman	Elana	Registered Nurse	\$120,030	\$408
O'Leary	Kimberly	Financial Planning Manager	\$119,809	\$670
Bergeron	Rene	Manager, Information Technology Infrastructure	\$119,499	\$811
Malette	Michael	Rural Emergency First Responder	\$119,479	\$571
Nijjar	Kamalpreet	Registered Nurse	\$118,800	\$0
Meyer	Dave	Advanced Care Paramedic	\$117,223	\$571
Baxter	Christopher	Shift Superintendent	\$117,178	\$614
Caddick	Zachary	Advanced Care Paramedic	\$116,551	\$555
Kroekenstoel	Tim	Shared Services Coordinator	\$115,506	\$751
Mccabe	Colleen	Health, Safety and Emergency Risk Manager	\$115,424	\$649
Brockbank	Bryan	Advanced Care Paramedic	\$114,582	\$571
Lean	Richard	Supervisor Road Operations and Construction	\$114,461	\$6,894
Self	Ryan	Advanced Care Paramedic	\$113,678	\$571
Dekleer	Anna	Primary Care Paramedic	\$113,206	\$517

2024 Northumberland County

Last Name	First Name	Job Title	Salary	Benefits
Burrows	Galen	Advanced Care Paramedic	\$113,093	\$571
Pakzadianmoghaddam	Negar	Project Manager	\$112,995	\$788
Heslinga	Jennifer	Accounting Services Manager/Deputy Treasurer	\$112,744	\$744
McLoughlin	Keith	Community Paramedic	\$112,402	\$571
Redford	Susan	Senior Financial Officer	\$111,931	\$567
McFadden	Antonia	Advanced Care Paramedic	\$111,832	\$610
Grieve	Austin	Primary Care Paramedic	\$111,790	\$517
Ryall	Mike	Senior Technical Support Analyst	\$111,100	\$765
Eddison	Shea	Primary Care Paramedic	\$110,917	\$517
Bevan	William	Supervisor Road Operations and Construction	\$110,745	\$2,567
Mellor	Trissia	Agri-Food Manager	\$110,552	\$776
Johnstone	Kirk	Senior Inspector	\$110,532	\$774
Bevan	Cora	Manager, Geographic Information System and Asset Management	\$110,375	\$591
Kennedy	Nick	Primary Care Paramedic	\$109,902	\$517
Barrett	Dexter	Primary Care Paramedic	\$109,874	\$0
Summerville	Christopher	Primary Care Paramedic	\$108,952	\$501
Yearwood	Ashley	Manager, Planning	\$108,939	\$585
Steinmiller	Morgan	Advanced Care Paramedic	\$108,566	\$555
Smith	Bill	Manager, Homelessness Services	\$108,537	\$581
Murenbeeld	Diane	Manager, Tourism	\$108,421	\$582
Muzik	Thomas	Primary Care Paramedic	\$107,971	\$517
Ludyka	Tim	Supervisor, Fleet Services	\$107,500	\$575
Ling	Jovelisa	Registered Practical Nurse	\$107,426	\$380
Brouwer	Christian	Maintenance Technician	\$107,186	\$674
Mather	Maddison	Manager, Legislative Services/Clerk	\$106,557	\$750
Mckenna	Laurie	Primary Care Paramedic	\$106,202	\$501
Tobin	Cheryl	Registered Practical Nurse	\$105,873	\$346
Ward Forrester	Taylor	Primary Care Paramedic	\$105,713	\$517
Graham	Megan	Primary Care Paramedic	\$105,641	\$517
Richard	Norm	Project Management Specialist	\$105,315	\$501
Brown	Heidi	Primary Care Paramedic	\$105,309	\$517
Horne	Randy	Court Services Manager	\$105,117	\$706
McIlmoyle	Pamela	Personal Support Worker	\$105,057	\$354
Walton	Tom	Prosecutor/Paralegal	\$104,830	\$560
Usher	Joel	Primary Care Paramedic	\$104,266	\$517
Nurse	Jessica	Primary Care Paramedic	\$103,939	\$517
Watson	Peter	Heating, Ventilation and Air Conditioning Technician	\$103,837	\$695
Mccoy	Holly	Primary Care Paramedic	\$103,820	\$517
Galbraith	Catherine	Director of Care	\$103,805	\$664
Qualtrough	Lindsay	Advanced Care Paramedic	\$103,485	\$456
O'Shaughnessy	Kristy	Primary Care Paramedic	\$103,367	\$517
Fraser	Justin	Primary Care Paramedic	\$103,191	\$517
Perron	Tamara	Primary Care Paramedic	\$103,177	\$517
Graham	Brent	Rural Emergency First Responder	\$103,169	\$517
Fleming	Joseph	Primary Care Paramedic	\$103,061	\$517
Wood-Bjarnason	Jennifer	Primary Care Paramedic	\$103,046	\$517
Storms	Tiffany	Primary Care Paramedic	\$102,965	\$502
Mooy	Jessi	Primary Care Paramedic	\$102,595	\$517
Zorzi	Jeremy	Maintenance Technician	\$102,513	\$664
Lech	Giselle	Supervisor, Quality Improvement and Education	\$101,814	\$0
Davis	Erica	Supervisor, Quality Assurance and Training	\$101,674	\$558
Dingman	Jaimie	Primary Care Paramedic	\$101,401	\$517
Thomas-Lorenzon	Rebecca	Community Paramedic	\$101,037	\$517

2024 Total			\$13,682,788	\$78,812
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