

## Summary

Disclosure for	Salaries	No. of Employees
2025	\$13,476,246.05	100
2024	\$8,950,337.74	77
2023	\$8,897,937.76	70
2022	\$6,904,990.00	53
2021	\$7,177,593.85	58
2020	\$7,167,834.94	57
2019	\$5,961,127.96	46
2018	\$5,570,386.11	46
2017	\$5,054,441.77	42
2016	\$5,060,142.48	41
2015	\$4,947,959.74	41
2014	\$3,687,563.86	32
2013	\$3,516,018.51	31
2012	\$3,043,034.24	27
2011	\$1,960,947.17	17
2010	\$1,020,511.19	9
2009	\$539,680.63	5
2008	\$570,511.89	5
2007	\$702,990.22	6
2006	\$769,376.09	7
2005	\$211,962.00	2
2004	\$213,290.08	2

## 2025

Last Name	First Name	Job Title	Salary	Benefits
Vaughan	Tracey	Chief Administrative Officer	\$245,150.99	\$2,051.30
Vandegraaf	Paul	Chief of Police	\$220,368.52	\$917.11
Linney	John	Staff Sergeant	\$216,190.49	\$555.97
Bambridge	Scott	Staff Sergeant	\$215,872.45	\$555.96
Haskins	Jeffrey	Deputy Chief of Police	\$212,549.42	\$912.43
Larmer	C. Brent	Director, Legislative Services/Municipal Clerk	\$191,627.15	\$1,402.65
Cunningham	Damien	Constable	\$185,157.64	\$1,492.30
Ramkissoon	Roger	Chief Administrative Officer	\$179,075.78	\$1,786.70
Wills	Laurie	Director, Public Works and Engineering	\$175,849.36	\$1,402.67
Giddings	Adam	Director, Corporate Services	\$172,677.37	\$1,980.70
Mckeen	Danielle	Detective Constable	\$172,164.31	\$923.02
Beaven	Ellard	Fire Chief	\$171,730.77	\$902.68
Anderson	Jeremy	Constable	\$171,042.22	\$1,848.89
Ferguson	Richard	Sergeant	\$161,572.05	\$555.97
Macdonald	Janice	Sergeant	\$160,230.07	\$1,492.30
Briggs	Jeffrey	Fire Captain	\$159,879.16	\$886.16
Macdonald	Scott	Fire Captain	\$159,634.96	\$886.16
Curr	Randall	Sergeant	\$155,116.99	\$555.98
Baggaley	Jamie	Detective Constable	\$153,743.90	\$1,492.30
Hoekstra	Terry	Deputy Director, Engineering	\$153,590.78	\$810.12
Mcgrath	Jordan	Constable	\$152,190.12	\$555.95
Rinneard	Ryan	Detective Constable	\$151,594.43	\$555.95
Hilts	Josalyn	Constable	\$151,473.46	\$555.95
Salisbury	Jason	Constable	\$150,618.62	\$555.97
Ashfield	Kevin	Deputy Fire Chief	\$149,352.90	\$776.96
Gill	Amrit	Detective Constable	\$148,558.87	\$1,055.44
Post	Christopher	Fire Captain	\$147,950.81	\$886.17
Stroeder	Gene	Fire Captain	\$147,766.43	\$886.17
Diminie	Matt	Fire Fighter	\$147,321.48	\$783.72
Walker	Clint	Chief Training Officer	\$146,867.28	\$886.18
Egas	James	Detective Constable	\$146,411.13	\$555.97
Blair	Aaron	Chief Fire Prevention Officer	\$143,365.36	\$886.05
Hancock	David	Chief Building Official	\$143,020.34	\$747.26
Tobin	Kyle	Sergeant	\$142,776.01	\$555.97
Mckown	Tyler	Constable	\$142,617.09	\$1,492.29
Maguire	Ryan	Detective Constable	\$142,268.76	\$555.97
Goodwin	Ella	Sergeant	\$140,461.89	\$555.96
Bulsara	Sorab	Fire Fighter	\$137,974.25	\$783.73
Turpin	Bryan	Fire Fighter	\$136,806.40	\$783.73
Emmerton	Taylor	Constable	\$135,793.31	\$539.04
Silvestre	Paulo	Constable	\$134,651.16	\$555.96
Hall	Nigel	Fire Fighter	\$134,621.15	\$710.92
Rashotte	Joel	Constable	\$134,189.81	\$555.96
Geerts	Brian	Director, Community Services	\$131,895.03	\$1,036.09
Wilson	Patrick	Fire Fighter	\$131,646.18	\$638.13
Cooper	Jennifer	Chief Fire Prevention Officer	\$131,611.13	\$826.63
Watson	Cameron	Constable	\$129,617.43	\$1,057.10
Ashe	Darryl	Manager, Environmental Services	\$128,102.68	\$390.36
Farina	Mario-Brandon	Constable	\$127,946.25	\$419.76
Mandryk	Philip	Information Technology Manager	\$127,646.47	\$396.31

**2025**

Last Name	First Name	Job Title	Salary	Benefits
Johns	Jason	Manager, Facilities	\$126,191.54	\$653.79
Blair	Mitchell	Fire Fighter	\$125,445.84	\$638.13
Sheppard	Jesse	Detective Constable	\$125,352.33	\$1,492.28
Dillon	Jack	Fire Fighter	\$125,308.65	\$638.12
Clapperton	Murray	Supervisor, Roads and Sewers	\$124,587.47	\$390.35
Cox	Christopher	Constable	\$123,573.29	\$1,488.46
Poirier	Ryan	Constable	\$122,328.81	\$555.97
Pogue	Darryl	Working Foreperson, Roads and Sewers	\$121,979.14	\$390.35
Challenger	Chris	Director, Development Services	\$120,458.22	\$826.69
Feagan	Kevin	Manager, By-law Enforcement and Licensing	\$119,617.01	\$648.07
Short	Andrea	Manager, Human Resources	\$119,143.17	\$621.17
Dunbrack	Rachel	Fire Fighter	\$117,740.58	\$710.92
Lewis	April	Manager, Finance	\$117,120.55	\$390.34
Wilson	Gina	Director Corporate Services	\$116,021.68	\$1,329.01
John	Joshua	Constable	\$115,652.77	\$555.97
Wilson	David	Information Technology Desktop Support Tech	\$115,632.62	\$390.35
Chapman Davis	Jackie	Manager of Culture, Events and Tourism	\$115,462.65	\$625.02
Cork	Kirk	Water Pollution Control Plant Operator Class 4	\$114,977.99	\$390.61
Spicer	Jacob	Special Constable Team Lead	\$114,714.76	\$392.94
Bonner	Cole	Constable	\$113,459.53	\$555.97
Low	Courtney	Constable	\$113,252.50	\$479.65
Proos	Kenneth	Water Pollution Control Plant Operator Class 4	\$113,242.44	\$390.61
Clow	Robert	Water Pollution Control Plant Operator Class 4	\$112,933.72	\$390.34
Caruso	Anthony	Manager, Long Range Planning	\$112,660.76	\$307.29
Mercer	Kara	Communications Manager	\$112,493.38	\$605.23
Lepik	Kristina	Manager, Legislative Services / Deputy Clerk	\$112,400.63	\$601.89
Van Kampen	Daniel	Manager, Economic Development	\$111,440.56	\$605.23
Laanstra	Cristal	Director, Building and Planning	\$111,358.72	\$1,001.53
Goodwin	Darren	Fire Fighter	\$111,192.92	\$638.12
Harper	Brian	Water Pollution Control Plant Operator Class 4	\$111,035.05	\$390.59
Ford	Michael	Water Pollution Control Plant Operator Class 4	\$110,948.14	\$390.35
Chartrand	Joseph	Manager, Development Engineering Services	\$110,559.04	\$370.21
Landry	Brandon	Water Pollution Control Plant Operator	\$110,292.69	\$390.34
Lagrois	Daniel	Fire Fighter	\$109,103.72	\$638.13
Riley	Peter	Water Pollution Control Plant Operator Class 4	\$108,535.33	\$147.79
Detlor	Hillary	Constable	\$107,245.62	\$555.96
Champagne	Renee	Transportation Supervisor	\$106,194.84	\$390.35
Kruppa	Brandon	Constable	\$105,999.40	\$536.89
Dickinson	Charles	Manager, Procurement	\$105,904.43	\$565.41
Barnes	Christopher	Working Foreperson, Waterfront Operations	\$105,841.87	\$390.32
Dafoe	Stuart	Manager, Parks	\$105,703.57	\$562.29
Munday	Lisa	Communications Manager	\$105,311.61	\$1,325.17
Clement	Chantelle	Records Management Supervisor	\$104,097.40	\$362.27
Bauer	Joshua	Constable	\$103,058.43	\$1,408.65
Muma	Bradley	Deputy Chief Building Official	\$102,472.10	\$362.87
Waller	Brody	Fire Fighter	\$102,326.52	\$565.33
Bevan	Amanda	Human Resources Generalist	\$102,324.90	\$390.35
Parker	Jocelynn	Human Resources Generalist	\$102,322.39	\$390.61
Purdy	Scott	Public Works Inspector	\$100,864.63	\$390.34
May	Wyatt	Assistant Manager, Environmental Services	\$100,019.53	\$390.36

<b>2025 Total</b>	<b>\$13,476,246.05</b>	<b>\$74,572.00</b>
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## 2024 - 2025 Salary Increases

Last Name	First Name	Job Title	Salary	2024-2025 Increase
Anderson	Jeremy	Constable	\$171,042.22	26%
Baggaley	Jamie	Detective Constable	\$153,743.90	23%
Vaughan	Tracey	Chief Administrative Officer	\$245,150.99	21%
Hilts	Josalyn	Constable	\$151,473.46	20%
Mckeen	Danielle	Detective Constable	\$172,164.31	20%
Linney	John	Staff Sergeant	\$216,190.49	20%
Haskins	Jeffrey	Deputy Chief of Police	\$212,549.42	19%
Clapperton	Murray	Supervisor, Roads and Sewers	\$124,587.47	18%
Dillon	Jack	Fire Fighter	\$125,308.65	18%
Hancock	David	Chief Building Official	\$143,020.34	16%
Johns	Jason	Manager, Facilities	\$126,191.54	15%
Wilson	Patrick	Fire Fighter	\$131,646.18	14%
Hall	Nigel	Fire Fighter	\$134,621.15	13%
Ashe	Darryl	Manager, Environmental Services	\$128,102.68	13%
Gill	Amrit	Detective Constable	\$148,558.87	12%
Mcgrath	Jordan	Constable	\$152,190.12	11%
Bambridge	Scott	Staff Sergeant	\$215,872.45	11%
Wilson	David	Information Technology Desktop Support Tech	\$115,632.62	11%
Wills	Laurie	Director, Public Works and Engineering	\$175,849.36	11%
Cork	Kirk	Water Pollution Control Plant Operator Class 4	\$114,977.99	11%
Vandegraaf	Paul	Chief of Police	\$220,368.52	10%
Hoekstra	Terry	Deputy Director, Engineering	\$153,590.78	10%
Goodwin	Darren	Fire Fighter	\$111,192.92	10%
Silvestre	Paulo	Constable	\$134,651.16	10%
Giddings	Adam	Director, Corporate Services	\$172,677.37	10%
Blair	Mitchell	Fire Fighter	\$125,445.84	10%
Diminie	Matt	Fire Fighter	\$147,321.48	10%
Mckown	Tyler	Constable	\$142,617.09	9%
Feagan	Kevin	Manager, By-law Enforcement and Licensing	\$119,617.01	9%
Larmer	C. Brent	Director, Legislative Services/Municipal Clerk	\$191,627.15	8%
Ferguson	Richard	Sergeant	\$161,572.05	8%
Short	Andrea	Manager, Human Resources	\$119,143.17	8%
Goodwin	Ella	Sergeant	\$140,461.89	8%
Lagrois	Daniel	Fire Fighter	\$109,103.72	8%
Beaven	Ellard	Fire Chief	\$171,730.77	8%
Rashotte	Joel	Constable	\$134,189.81	7%
Chapman Davis	Jackie	Manager of Culture, Events and Tourism	\$115,462.65	7%
Salisbury	Jason	Constable	\$150,618.62	6%
Van Kampen	Daniel	Manager, Economic Development	\$111,440.56	6%
Ford	Michael	Water Pollution Control Plant Operator Class 4	\$110,948.14	6%
Proos	Kenneth	Water Pollution Control Plant Operator Class 4	\$113,242.44	6%
Dunbrack	Rachel	Fire Fighter	\$117,740.58	6%
Landry	Brandon	Water Pollution Control Plant Operator	\$110,292.69	5%
Mandryk	Philip	Information Technology Manager	\$127,646.47	5%
Mercer	Kara	Communications Manager	\$112,493.38	5%
Ramkissoon	Roger	Chief Administrative Officer	\$179,075.78	4%
Chartrand	Joseph	Manager, Development Engineering Services	\$110,559.04	4%
Tobin	Kyle	Sergeant	\$142,776.01	3%
Rinneard	Ryan	Detective Constable	\$151,594.43	3%
Wilson	Gina	Director Corporate Services	\$116,021.68	3%
Cunningham	Damien	Constable	\$185,157.64	2%
Watson	Cameron	Constable	\$129,617.43	1%
Turpin	Bryan	Fire Fighter	\$136,806.40	1%
Macdonald	Scott	Fire Captain	\$159,634.96	1%
Muma	Bradley	Deputy Chief Building Official	\$102,472.10	1%
Stroeder	Gene	Fire Captain	\$147,766.43	1%
Ashfield	Kevin	Deputy Fire Chief	\$149,352.90	1%
Walker	Clint	Chief Training Officer	\$146,867.28	1%
Cooper	Jennifer	Chief Fire Prevention Officer	\$131,611.13	0%
Bulsara	Sorab	Fire Fighter	\$137,974.25	0%
Briggs	Jeffrey	Fire Captain	\$159,879.16	0%
Harper	Brian	Water Pollution Control Plant Operator Class 4	\$111,035.05	0%

## 2024

Last Name	First Name	Job Title	Salary	Benefits
Vaughan	Tracey	Chief Administrative Officer	\$202,486.54	\$2,004.89
Vandegraaf	Paul	Chief of Police	\$199,560.20	\$1,417.17
Bambridge	Scott	Staff Sergeant	\$194,589.17	\$559.16
Cunningham	Damien	Constable	\$181,512.49	\$1,547.68
Linney	John	Staff Sergeant	\$180,528.47	\$559.15
Haskins	Jeffrey	Deputy Chief of Police	\$178,363.24	\$912.78
Larmer	C. Brent	Director, Legislative Services/Municipal Clerk	\$176,673.37	\$1,313.27
Curr	Randall	Detective	\$176,043.75	\$559.13
Ramkissoon	Roger	Chief Administrative Officer	\$172,126.83	\$1,781.40
Macdonald	Janice	Sergeant	\$166,931.16	\$1,484.60
Briggs	Jeffrey	Fire Captain	\$160,450.57	\$889.35
Beaven	Ellard	Fire Chief	\$159,350.36	\$816.64
Wills	Laurie	Director, Public Works	\$158,985.26	\$1,313.26
Macdonald	Scott	Fire Captain	\$158,112.49	\$889.35
Giddings	Adam	Director, Corporate Services	\$157,206.16	\$734.63
Davey	Ian	Director, Corporate Services	\$154,224.72	\$784.38
Geerts	Brian	Director, Community Services	\$152,112.57	\$1,283.52
Ferguson	Richard	Sergeant	\$149,038.08	\$559.15
Ashfield	Kevin	Deputy Fire Chief	\$148,306.64	\$781.93
Egas	James	Detective Constable	\$147,387.40	\$559.16
Rinneard	Ryan	Constable	\$146,991.41	\$559.16
Stroeder	Gene	Fire Captain	\$146,665.39	\$889.36
Walker	Clint	Chief Training Officer	\$145,884.03	\$858.80
Maguire	Ryan	Detective Constable	\$143,797.77	\$559.15
Mckeen	Danielle	Detective Constable	\$143,024.99	\$939.53
Salisbury	Jason	Constable	\$141,490.93	\$559.15
Hoekstra	Terry	Deputy Director, Engineering	\$139,344.82	\$717.40
Bulsara	Sorab	1st Class Fire Fighter	\$138,096.15	\$776.79
Tobin	Kyle	Constable	\$137,991.00	\$559.15
Mcgrath	Jordan	Constable	\$136,605.50	\$559.15
Anderson	Jeremy	Constable	\$135,677.34	\$1,914.67
Turpin	Bryan	1st Class Firefighter	\$135,375.22	\$776.55
Diminie	Matt	1st Class Fire Fighter	\$134,364.97	\$776.79
Gill	Amrit	Detective Constable	\$132,919.09	\$1,093.26
Cooper	Jennifer	Fire Prevention Inspector	\$131,567.20	\$787.84
Mckown	Tyler	Constable	\$130,384.48	\$1,547.67
Goodwin	Ella	Sergeant	\$129,904.86	\$559.15
Mccuaig	Andrew	1st Class Fire Fighter	\$129,843.31	\$799.83
Bellemare	Marc	Sergeant	\$129,508.70	\$771.66
John	Joshua	Constable	\$128,631.89	\$559.16
Watson	Cameron	Constable	\$127,977.48	\$1,093.73
Taylor	Joanne	Manager, Finance	\$127,389.41	\$611.66
Hilts	Josalyn	Constable	\$125,761.38	\$559.15
Rashotte	Joel	Constable	\$125,368.69	\$559.15
Baggaley	Jamie	Detective Constable	\$124,754.49	\$1,547.68
Hancock	David	Chief Building Official	\$122,800.43	\$624.92
Silvestre	Paulo	Constable	\$122,575.74	\$559.14

**2024**

Last Name	First Name	Job Title	Salary	Benefits
Mandryk	Philip	Information Technology Manager	\$121,329.11	\$396.91
Hall	Nigel	Fire Fighter	\$118,706.66	\$707.68
Wilson	Patrick	Fire Fighter	\$115,541.49	\$565.34
Jeschke	Ronald	Information Technology Supervisor	\$115,189.56	\$355.32
Blair	Mitchell	Fire Fighter	\$114,331.51	\$571.60
Clow	Robert	Water Pollution Control Plant Operator Class 4	\$113,921.32	\$393.75
Quigley	Rory	Manager, Parks	\$113,579.49	\$581.81
Ashe	Darryl	Manager, Environment Services	\$113,346.34	\$419.37
Wilson	Gina	Director Corporate Services	\$112,907.62	\$1,382.06
Harper	Brian	Water Pollution Control Plant Operator Class 4	\$111,445.68	\$393.75
Dunbrack	Rachel	Fire Fighter	\$111,405.75	\$707.68
Short	Andrea	Manager, Human Resources	\$110,176.89	\$581.82
Johns	Jason	Manager, Facilities	\$110,176.61	\$587.58
Feagan	Kevin	Manager, By-law Enforcement and Licensing	\$109,736.18	\$581.82
Riley	Peter	Water Pollution Control Plant Operator Class 4	\$109,652.16	\$393.75
Chapman - Davis	Jackie	Manager of Culture, Events and Tourism	\$107,874.61	\$555.56
Mercer	Kara	Manager, Communications	\$107,564.77	\$550.62
Proos	Kenneth	Water Pollution Control Plant Operator Class 4	\$107,112.67	\$393.75
Chartrand	Joseph	Assistant Manager, Engineering	\$106,699.91	\$399.50
Dillon	Jack	Fire Fighter	\$106,573.32	\$634.79
May	Wyatt	Water Pollution Control Plant Operator Class 4	\$105,931.98	\$392.56
Clapperton	Murray	Supervisor, Roads and Sewers	\$105,412.46	\$399.68
Van Kampen	Daniel	Manager, Economic Development	\$104,987.46	\$555.56
Ford	Michael	Water Pollution Control Plant Operator Class 4	\$104,920.32	\$393.75
Landry	Brandon	Water Pollution Control Plant Operator	\$104,635.08	\$393.75
Wilson	David	Information Technology Desktop Support Tech	\$104,536.12	\$381.94
Cork	Kirk	Water Pollution Control Plant Operator Class 4	\$104,042.00	\$393.75
Muma	Bradley	Deputy Chief Building Official	\$101,617.32	\$393.74
Goodwin	Darren	Fire Fighter	\$101,010.23	\$565.60
Lagrois	Daniel	Fire Fighter	\$101,000.46	\$565.59

**2024 Total****\$8,950,337.74 \$50,146.53**

## 2023

Last Name	First Name	JobTitle	Salary	Benefits
Vandegraaf	Paul	Chief of Police	\$197,419.73	\$1,828.83
Vaughan	Tracey	Chief Administrative Officer	\$186,097.86	\$1,909.82
Haskins	Jeffrey	Deputy Chief of Police	\$173,879.63	\$845.16
Briggs	Jeffrey	Fire Captain	\$168,222.41	\$806.38
Bambridge	Scott	Staff Sergeant	\$167,652.88	\$520.36
Macdonald	Scott	Fire Captain	\$164,771.69	\$829.52
Ramkissoon	Roger	Chief Administrative Officer	\$163,512.63	\$1,686.53
Cunningham	Damien	Constable	\$155,491.10	\$1,234.27
Stroeder	Gene	Fire Captain	\$155,139.56	\$829.51
Curr	Randall	Detective	\$154,332.49	\$520.35
Beaven	Ellard	Fire Chief	\$150,764.30	\$719.78
Macdonald	Janice	Sergeant	\$150,584.86	\$1,472.27
Wills	Laurie	Director, Public Works	\$148,493.76	\$1,239.85
Davey	Ian	Director, Corporate Services	\$148,486.69	\$1,182.62
Turpin	Bryan	1st Class Firefighter	\$147,266.19	\$715.21
Bulsara	Sorab	1st Class Firefighter	\$146,559.99	\$715.25
Bellemare	Marc	Sergeant	\$142,678.38	\$1,338.61
Bauer	Caitlin	Sergeant	\$140,094.99	\$520.34
Diminie	Matt	1st Class Firefighter	\$139,500.12	\$715.26
Ferguson	Richard	Sergeant	\$138,014.85	\$520.33
Larmer	C. Brent	Director, Legislative Services/Municipal Clerk	\$137,420.50	\$1,211.94
Geerts	Brian	Director, Community Services	\$136,650.27	\$1,186.12
Mckeen	Danielle	Detective Constable	\$133,642.77	\$882.27
Taylor Scott	Anne	Director, Planning and Development	\$131,557.65	\$1,175.00
Linney	John	Staff Sergeant	\$131,327.01	\$520.35
Egas	James	Detective Constable	\$130,650.73	\$520.35
Mcgrath	Jordan	Constable	\$129,881.93	\$520.35
John	Joshua	Constable	\$129,072.75	\$490.51
Gill	Amrit	Detective Constable	\$127,178.65	\$691.42
Salisbury	Jason	Constable	\$126,926.81	\$520.33
Hoekstra	Terry	Manager, Engineering and Capital Projects	\$125,814.01	\$622.43
Maguire	Ryan	Detective Constable	\$125,211.36	\$520.33
Tobin	Kyle	Constable	\$124,253.41	\$520.33
Watson	Cameron	Constable	\$123,909.63	\$1,075.62
Rashotte	Joel	Constable	\$122,191.80	\$520.33
Goodwin	Ella	Sergeant	\$121,116.85	\$482.81
Baggaley	Jamie	Constable	\$120,634.58	\$1,472.24
Rinneard	Ryan	Constable	\$120,479.45	\$514.19
Mckown	Tyler	Constable	\$118,980.91	\$1,454.10
Jeschke	Ronald	Information Technology Supervisor	\$118,551.53	\$365.92
Mandryk	Philip	Information Technology Manager	\$118,217.10	\$352.39
Hilts	Josalyn	Constable	\$117,471.64	\$520.34
Periard	David	Constable	\$116,724.96	\$1,472.25
Talsma	Justin	Constable	\$115,651.04	\$520.34
Behan	Teresa	Manager Recreation and Waterfront Operations	\$114,400.78	\$569.98
Low	Courtney	Constable	\$112,762.42	\$668.82
Anderson	Jeremy	Constable	\$112,757.25	\$1,571.55

**2023**

Last Name	First Name	JobTitle	Salary	Benefits
Taylor	Joanne	Manager, Finance	\$112,420.34	\$554.37
Hancock	David	Chief Building Official	\$110,808.08	\$566.86
Wilson	Gina	Director Corporate Services	\$110,511.37	\$1,317.86
Peregrino	Lito	Constable	\$110,479.73	\$478.40
Franklin	Robert	Manager, Long Range Planning	\$108,303.62	\$554.35
Peeples	Bill	Manager of Environmental Services	\$108,303.58	\$554.37
Hall	Nigel	2nd Class Firefighter	\$108,251.46	\$582.30
Wilson	Patrick	4th Class Firefighter	\$108,165.58	\$485.59
Dunbrack	Rachel	2nd Class Firefighter	\$106,750.00	\$622.32
May	Wyatt	Water Pollution Control Plant Operator Class 4	\$105,286.09	\$365.96
Johns	Jason	Manager, Facilities	\$104,619.75	\$533.61
Sokay	Ted	Manager, Roads and Sewers	\$103,202.47	\$519.99
Clapperton	Murray	Working Foreperson, Roads and Sewers	\$102,927.87	\$365.96
Short	Andrea	Manager, Human Resources	\$102,668.52	\$529.76
Feagan	Kevin	Manager, By-law Enforcement and Licensing	\$102,668.50	\$529.76
Dillon	Jack	3rd Class Firefighter	\$102,408.66	\$490.90
Riley	Peter	Water Pollution Control Plant Operator Class 4	\$102,013.77	\$365.94
Clow	Robert	Water Pollution Control Plant Operator Class 4	\$101,363.47	\$365.95
Proos	Kenneth	Water Pollution Control Plant Operator Class 4	\$101,131.06	\$365.96
Dafoe	Stuart	Working Foreperson, Parks	\$101,098.80	\$365.96
Landry	Brandon	Water Pollution Control Plant Operator	\$100,948.47	\$365.94
Blair	Mitchell	3rd Class Firefighter	\$100,771.27	\$517.41
Cork	Kirk	Water Pollution Control Plant Operator Class 4	\$100,433.40	\$365.95
<b>2023 Total</b>			<b>\$8,897,937.76</b>	<b>\$52,858.33</b>

**2022**

<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Salary</b>	<b>Benefits</b>
Vandegraaf	Paul	Chief of Police	\$195,183.35	\$1,605.79
Vaughan	Tracey	Chief Administration Officer	\$180,265.13	\$1,778.47
Haskins	Jeffrey	Deputy Police Chief	\$172,671.74	\$726.05
Macdonald	Scott	Fire Captain	\$165,454.27	\$739.88
Schroeder	Kevin	Fire Captain	\$162,225.45	\$739.89
Bambridge	Scott	Acting Inspector	\$158,440.92	\$376.56
Briggs	Jeffrey	1st Class Firefighter	\$157,712.97	\$646.45
Post	Christopher	Fire Captain	\$154,008.28	\$704.45
Macdonald	Janice	Sergeant	\$153,429.94	\$1,195.42
Ramkissoon	Roger	Chief Administrative Officer	\$153,281.37	\$1,516.95
Stroeder	Gene	Fire Captain	\$152,648.01	\$739.89
Bulsara	Sorab	1st Class Firefighter	\$146,385.59	\$627.29
Curr	Randall	Staff Sergeant	\$144,361.28	\$376.55
Wills	Laurie	Director of Public Works	\$143,792.92	\$1,131.66
Davey	Ian	Director of Corporate Services	\$143,786.08	\$1,131.67
Ferguson	Richard	Sergeant	\$137,623.68	\$376.55
Diminie	Matt	1st Class Firefighter	\$135,120.01	\$596.28
Egas	James	Sergeant	\$134,579.96	\$376.56
Cunningham	Damien	Constable	\$134,497.80	\$376.56
Turpin	Bryan	1st Class Firefighter	\$133,757.50	\$572.36
Larmer	C. Brent	Director of Legislative Services	\$132,586.71	\$1,102.10
Linney	John	Staff Sergeant	\$128,799.41	\$376.56
Bauer	Caitlin	Sergeant	\$128,422.67	\$376.55
Baggaley	Jamie	Constable	\$127,794.05	\$1,195.42
Mckeen	Danielle	Detective Constable	\$127,210.90	\$717.41
Gill	Amrit	Constable	\$127,099.81	\$379.80
Bellemare	Marc	Sergeant	\$126,333.13	\$1,090.34
Maguire	Ryan	Detective Constable	\$125,004.51	\$376.56
Tobin	Kyle	Acting Sergeant	\$123,974.54	\$376.55
Anderson	Jeremy	Constable	\$123,768.32	\$1,235.19
Moeller	Nicholas	1st Class Constable	\$122,396.58	\$376.56
Watson	Cameron	Constable	\$119,957.72	\$662.75
Salisbury	Jason	Constable	\$119,654.36	\$376.55
Hoekstra	Terry	Manager of Engineering	\$119,019.93	\$531.59
Reeves	Cindy	Constable	\$115,600.60	\$376.55
Legere	Paul	Sergeant	\$115,450.76	\$740.23
Rashotte	Joel	Constable	\$115,242.62	\$376.56
Periard	David	Constable	\$114,887.96	\$1,120.97
Peregrino	Lito	Constable	\$114,818.51	\$376.55
Hilts	Josalyn	Constable	\$114,783.94	\$376.56
Behan	Teresa	Manager of Recreation and Waterfront Facilities	\$114,044.00	\$512.42
Taylor Scott	Anne	Director of Planning and Development	\$113,546.72	\$1,015.97
Geerts	Brian	Director of Community Services	\$113,179.26	\$996.38
Hancock	David	Chief Building Inspector	\$109,556.18	\$484.87
Blair	Aaron	Chief Fire Prevention Officer	\$109,030.69	\$541.63
Taylor	Joanne	Manager of Finance	\$108,879.50	\$475.50
Franklin	Robert	Manager of Planning	\$106,417.83	\$498.73
Jeschke	Ronald	Information Technology Supervisor	\$105,799.36	\$327.77
Wilson	Gina	Director Corporate Services	\$105,479.91	\$1,146.65
Peeples	Bill	Manager of Water Pollution	\$104,877.52	\$475.50
Darbyshire	Victoria	Special Constable - Forensic Identification Services	\$104,705.95	\$327.77
Richardson	Michael	Sergeant	\$104,081.86	\$376.56
Hall	Nigel	3rd Class Firefighter	\$103,357.94	\$456.93
<b>2022 Total</b>			<b>\$6,904,990.00</b>	<b>\$36,513.31</b>

**2021**

Last Name	First Name	Job Title	Salary	Benefits
Vandegraaf	Paul	Chief of Police	\$192,820.76	\$1,288.73
Mcglashon	Glenn	Director of Planning and Development	\$177,483.04	\$601.60
Vaughan	Tracey	Chief Administrative Officer	\$174,889.37	\$1,671.26
Sheils	Jeffery	Inspector	\$158,808.62	\$315.98
Bambridge	Scott	Acting Inspector	\$157,195.26	\$315.98
Blaind	Bryan	Fire Captain	\$151,251.35	\$709.29
Macdonald	Scott	Fire Captain	\$144,407.96	\$702.54
Schroeder	Kevin	Fire Captain	\$141,108.31	\$714.51
Vilneff	Michael	Fire Chief	\$140,601.00	\$604.31
Davey	Ian	Director of Corporate Services	\$139,609.15	\$1,101.59
Curr	Randall	Staff Sergeant	\$139,348.32	\$315.99
Wills	Laurie	Director of Public Works	\$137,291.14	\$1,094.04
Thompson	Gene	Deputy Fire Chief	\$136,512.31	\$580.36
Stroeder	Gene	Fire Captain	\$135,689.61	\$690.80
Linney	John	Sergeant	\$132,265.78	\$316.00
Ferguson	Richard	Sergeant	\$131,490.22	\$315.98
Macdonald	Janice	Sergeant	\$131,279.88	\$837.08
Blair	Aaron	Chief Fire Prevention Officer	\$130,756.35	\$714.51
Cunningham	Damien	Constable	\$130,023.19	\$315.99
Briggs	Jeffrey	1st Class Firefighter	\$129,299.09	\$598.86
Bellemare	Marc	Sergeant	\$129,090.88	\$577.65
Legere	Paul	Sergeant	\$128,310.85	\$602.17
Martin	Richard	1st Class Firefighter	\$125,380.88	\$632.18
Egas	James	Detective Constable	\$124,597.98	\$315.99
Maguire	Ryan	Detective Constable	\$120,954.89	\$315.99
Richardson	Michael	Sergeant	\$120,755.72	\$287.23
Behan	Teresa	Deputy Director of Community Services	\$119,742.28	\$503.35
Mckeen	Danielle	Constable	\$119,363.93	\$452.53
Periard	David	Constable	\$119,096.80	\$315.99
Artkin	Shawn	Constable/Sergeant	\$117,835.12	\$316.75
Tobin	Kyle	Constable	\$116,255.46	\$316.00
Hoekstra	Terry	Manager of Engineering	\$115,559.16	\$505.96
Post	Christopher	1st Class Firefighter	\$115,054.19	\$616.23
Baggaley	Jamie	Constable	\$114,351.05	\$837.06
Salisbury	Jason	Constable	\$114,271.79	\$315.99
Gill	Amrit	Constable	\$113,505.48	\$336.23
Bulsara	Sorab	1st Class Firefighter	\$113,337.56	\$579.27
Reeves	Cindy	Constable	\$112,575.14	\$286.07
Larmer	C. Brent	Municipal Clerk / Manger of Legislative Services	\$111,043.85	\$489.98
Watson	Cameron	Constable	\$110,633.99	\$315.99
Eales	Caitlin	Constable	\$110,411.43	\$315.99
Bertrand	Janet	Constable	\$109,963.91	\$316.00
Langdon	Khoby	Constable	\$109,462.58	\$315.99
Hilts	Josalyn	Constable	\$108,954.69	\$298.29
Moeller	Nicholas	Constable	\$108,043.81	\$316.00
Peregrino	Lito	Constable	\$106,798.15	\$315.98
Darbyshire	Victoria	Special Constable – Forensic Identification Services	\$106,680.40	\$316.00
Hancock	David	Chief Building Inspector	\$106,177.72	\$461.28
Diminie	Matt	2nd Class Firefighter	\$105,730.34	\$477.98
Taylor	Joanne	Manager of Finance	\$105,721.98	\$452.85
Wilson	Gina	Director Corporate Services	\$105,704.87	\$837.08
Anderson	Jeremy	Constable	\$105,398.04	\$581.16
Franklin	Robert	Manager of Planning	\$105,172.59	\$466.25
Ramkissoo	Roger	Chief Financial Officer	\$104,329.85	\$694.16
Peeples	Bill	Manager of Water Pollution	\$101,837.46	\$452.90
Jeschke	Ronald	Information Technologies Supervisor	\$101,532.51	\$315.99
Turpin	Bryan	2nd Class Firefighter	\$101,364.51	\$472.98
Rashotte	Joel	Constable	\$100,461.30	\$245.29
<b>2021 Total</b>			<b>\$7,177,593.85</b>	<b>\$30,376.18</b>

**2020**

Last name	First name	Job title	Salary paid	Taxable benefits
Vandegraaf	Paul	Chief of Police	\$194,839.00	\$1,272.50
Davey	Ian	Director of Corporate Services	\$170,234.14	\$1,681.41
Hustwick	Dean	Director of Community Services	\$166,658.56	\$995.70
Sheils	Jeffery	Inspector	\$164,651.68	\$312.63
Macdonald	Janice	Sergeant	\$149,662.12	\$833.72
Cunningham	Damien	Constable	\$147,880.78	\$312.65
Curr	Randall	Sergeant	\$147,563.25	\$312.63
Blaind	Bryan	Fire Captain	\$144,545.88	\$701.83
Macdonald	Scott	Fire Captain	\$144,533.43	\$695.19
Vilneff	Michael	Fire Chief	\$143,472.09	\$589.52
Schroeder	Kevin	Fire Captain	\$142,976.39	\$711.14
Mcglashon	Glenn	Director of Planning and Development	\$142,774.12	\$586.48
Bambridge	Scott	Staff Sergeant	\$138,819.20	\$312.62
Stroeder	Gene	Fire Captain	\$137,507.99	\$612.87
Thompson	Gene	Deputy Fire Chief	\$136,951.57	\$563.43
Allison	Brent	Staff Sergeant	\$133,309.40	\$833.73
Wills	Laurie	Director of Public Works	\$132,204.34	\$1,078.30
Martin	Richard	1st Class Firefighter	\$132,063.27	\$628.83
Linney	John	Detective Sergeant	\$131,176.30	\$312.63
Briggs	Jeffrey	1st Class Firefighter	\$130,894.37	\$580.96
Blair	Aaron	Chief Fire Prevention Officer	\$130,672.46	\$711.14
Ferguson	Richard	Constable	\$130,427.50	\$312.64
Legere	Paul	Sergeant	\$129,262.68	\$598.82
Periard	David	Constable	\$128,474.92	\$312.63
Maguire	Ryan	Detective Constable	\$127,519.59	\$312.64
Koomen	Stephen	1st Class Firefighter	\$127,478.47	\$612.87
Mckeen	Danielle	Constable	\$127,107.81	\$470.00
Post	Christopher	1st Class Firefighter	\$126,498.89	\$614.20
Egas	James	Constable	\$125,552.97	\$312.64
Langdon	Khoby	Detective Constable / Constable	\$124,663.97	\$312.64
Salisbury	Jason	Constable	\$122,597.92	\$312.63
Tobin	Kyle	Constable	\$119,263.12	\$312.63
Hoekstra	Terry	Manager of Engineering	\$116,737.36	\$486.78
Bertrand	Janet	Constable	\$116,731.27	\$312.64
Gill	Amrit	Constable	\$115,451.47	\$512.39
Bulsara	Sorab	1st Class Firefighter	\$114,908.25	\$527.67
Eales	Caitlin	Constable	\$112,139.89	\$292.95
Francella	Frank	Constable	\$111,472.94	\$833.73
Mccurdy	Gregory	Constable	\$111,425.42	\$639.03
Mcbride	Colleen	Manager of Human Resources	\$109,546.92	\$0.00
Baggaley	Jamie	Detective Constable	\$108,733.27	\$826.81
Behan	Teresa	Deputy Director of Community Services	\$108,556.05	\$453.03
Sedgwick	Brent	Constable	\$108,540.15	\$297.61
Larmer	C. Brent	Municipal Clerk / Manager of Legislative Services	\$108,300.67	\$433.65
Peregrino	Lito	Constable	\$107,931.86	\$312.63
Anderson	Jeremy	Constable	\$107,464.75	\$666.01
Taylor	Joanne	Manager of Finance	\$107,211.25	\$425.35
Artkin	Shawn	Constable	\$107,200.44	\$267.43
Jeschke	Ronald	Information Technology Supervisor	\$106,770.54	\$312.64
Watson	Cameron	Constable	\$106,383.21	\$312.64
Hancock	David	Chief Building Official	\$105,981.49	\$441.12
Moeller	Nicholas	Constable	\$105,554.52	\$312.64
Wilson	Gina	Director Corporate Services	\$105,477.38	\$833.72
Sokay	Ted	Manager of Roads and Sewers	\$105,110.32	\$409.20
Peeples	Bill	Manager of Water Pollution	\$103,695.19	\$434.66
Franklin	Robert	Manager of Planning	\$103,395.52	\$425.35
Darbyshire	Victoria	Special Constable — Forensic Identification Services	\$100,876.63	\$312.63

<b>2020 Total</b>			<b>\$7,167,834.94</b>	<b>\$30,206.56</b>
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**2019**

Surname	Given Name	Position	Salary Paid	Taxable Benefits
Peacock	Stephen	Chief Administrative Officer	\$225,613.38	\$1,733.01
Vandegraaf	Paul	Chief of Police	\$187,478.33	\$1,540.74
Sheils	Jeffery	Inspector	\$160,283.18	\$328.40
Liu	Kai	Chief of Police	\$160,009.29	\$1,044.84
Allison	Brent	Staff Sergeant	\$148,933.25	\$1,185.14
Legere	Paul	Sergeant	\$148,454.20	\$377.34
Macdonald	Janice	Sergeant	\$144,454.18	\$1,185.15
Mckeen	Danielle	Constable	\$142,690.69	\$797.97
Davey	Ian	Director of Corporate Services	\$141,259.12	\$1,149.75
Schroeder	Kevin	Fire Captain	\$139,862.26	\$747.69
Macdonald	Scott	Fire Captain	\$138,882.28	\$726.43
Vilneff	Michael	Fire Chief	\$136,698.49	\$620.94
Linney	John	Detective Sergeant	\$135,982.03	\$328.43
Bellemare	Marc	Sergeant	\$135,033.74	\$443.67
Blaind	Bryan	Fire Captain	\$132,986.65	\$641.83
Cunningham	Damien	Constable	\$132,237.37	\$328.42
Mcglashon	Glenn	Director of Planning and Development	\$132,195.55	\$611.43
Hustwick	Dean	Director of Community Services	\$132,127.59	\$1,111.43
Bambridge	Scott	Staff Sergeant	\$131,241.30	\$328.40
Thompson	Gene	Deputy Fire Chief	\$130,485.72	\$593.14
Curr	Randall	Sergeant	\$129,989.27	\$328.41
Salisbury	Jason	Constable	\$127,511.25	\$328.43
Langdon	Khoby	Detective Constable	\$126,787.27	\$328.40
Martin	Richard	1st Class Firefighter	\$126,106.61	\$659.74
Periard	David	Constable	\$125,657.98	\$328.41
Koomen	Stephen	1st Class Firefighter	\$125,312.93	\$641.83
Maguire	Ryan	Detective Constable	\$124,411.57	\$328.40
Brown	Christopher	Fire Captain	\$124,302.14	\$743.94
Blair	Aaron	Chief Fire Prevention Officer	\$124,035.50	\$743.96
Post	Christopher	1st Class Firefighter	\$122,776.57	\$624.24
Briggs	Jeffrey	1st Class Firefighter	\$120,446.36	\$607.54
Darbyshire	Victoria	Special Constable - Forensic Identification Services	\$120,122.92	\$231.82
Egas	James	Constable	\$119,691.97	\$328.39
Stroeder	Gene	1st Class Firefighter	\$116,723.25	\$641.49
Wills	Laurie	Director of Public Works	\$115,377.43	\$1,111.41
Wilson	Todd	Fire Captain	\$114,665.03	\$632.61
Tobin	Kyle	Constable	\$110,185.78	\$328.42
Sheils	Lynne	Human Resources / Finance Manager (Cobourg Police)	\$108,759.64	\$654.65
Gill	Amrit	Constable	\$108,459.64	\$891.08
Richardson	Michael	Sergeant	\$107,824.35	\$328.42
Wilson	Gina	Director Corporate Services (Cobourg Police)	\$106,897.40	\$1,185.12
Hoekstra	Terry	Manager of Engineering	\$106,555.14	\$436.81
Moeller	Nicholas	Constable	\$106,055.06	\$328.40
Watson	Cameron	Constable	\$102,519.59	\$334.81
Labelle	Shawn	Constable	\$102,358.23	\$850.70
Peregrino	Lito	Constable	\$100,686.48	\$334.82

<b>2019 Total</b>			<b>\$5,961,127.96</b>	<b>\$30,106.40</b>
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## 2018

Surname	Given Name	Position	Salary Paid	Taxable Benefits
Liu	Kai	Chief of Police	\$198,003.60	\$1,623.91
Vandegraaf	Paul	Deputy Chief of Police	\$162,439.25	\$1,500.00
Peacock	Stephen	Chief Administrative Officer	\$160,345.89	\$1,766.33
Sheils	Jeffery	Inspector	\$152,943.61	\$346.24
Vilneff	Michael	Fire Chief	\$136,332.81	\$641.70
Macdonald	Scott	Fire Captain	\$134,594.42	\$733.15
Legere	Paul	Sergeant	\$132,975.10	\$346.22
Curr	Randall	Sergeant	\$130,308.57	\$346.24
Thompson	Gene	Deputy Fire Chief	\$130,243.16	\$615.29
Mcglashon	Glenn	Director of Planning and Development	\$129,996.05	\$648.58
Davey	Ian	Director of Corporate Services	\$129,724.43	\$1,148.58
Hustwick	Dean	Director of Community Services	\$129,724.41	\$1,148.58
Wilson	Todd	Fire Captain	\$128,787.22	\$748.16
Macdonald	Janice	Sergeant	\$127,203.66	\$1,151.71
Schroeder	Kevin	Fire Captain	\$126,943.63	\$679.27
Blaind	Bryan	First Class Fire Fighter	\$125,513.69	\$645.43
Brown	Christopher	Fire Captain	\$124,854.96	\$748.16
Blair	Aaron	Chief Fire Prevention Officer	\$123,897.50	\$748.16
Bellemare	Marc	Sergeant	\$121,252.58	\$1,084.59
Linney	John	Detective Sergeant	\$120,651.19	\$313.95
Martin	Richard	First Class Fire Fighter	\$119,716.44	\$645.43
Koomen	Stephen	First Class Fire Fighter	\$118,215.96	\$645.43
Allison	Brent	Staff Sergeant	\$117,551.94	\$1,151.72
Bambridge	Scott	Staff Sergeant	\$117,415.26	\$346.23
Richardson	Michael	Sergeant	\$115,896.63	\$346.24
Briggs	Jeffrey	First Class Fire Fighter	\$115,348.13	\$612.28
Periard	David	Constable	\$114,794.81	\$346.26
Egas	James	Constable	\$113,535.79	\$346.25
Reeves	Cindy	Sergeant	\$112,884.72	\$1,151.69
Salisbury	Jason	Constable	\$112,657.44	\$346.23
Francella	Frank	Constable	\$112,159.63	\$1,151.72
Stroeder	Gene	First Class Fire Fighter	\$112,028.00	\$637.95
Post	Christopher	First Class Fire Fighter	\$110,067.63	\$630.25
Wills	Laurie	Director of Public Works	\$108,313.38	\$571.03
Mckeen	Danielle	Constable	\$107,981.95	\$1,098.58
Mccurdy	Gregory	Constable	\$107,467.28	\$346.23
Moeller	Nicholas	Constable	\$106,322.01	\$346.26
Ferguson	Richard	Constable	\$104,804.34	\$346.24
Parker	Robbilyn	Constable	\$104,167.53	\$346.24
Tobin	Kyle	Constable	\$103,721.79	\$346.24
Blakely	Scott	Constable	\$102,225.97	\$313.06
Jeschke	Ronald	Information Technology Supervisor	\$102,210.70	\$346.22
Langdon	Khoby	Detective Constable	\$101,836.65	\$346.26
Maguire	Ryan	Constable	\$101,492.86	\$359.00
Davis	Larry	Constable	\$100,519.81	\$346.24
Sedgwick	Brent	Constable	\$100,313.73	\$346.24

<b>2018 Total</b>	<b>\$5,570,386</b>	<b>\$30,800</b>
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**2017**

Surname	Given Name	Position	Salary Paid	Taxable Benefits
Liu	Kai	Police Chief	\$188,851.38	\$1,512.07
Vandegraaf	Paul	Deputy Police Chief	\$179,505.84	\$1,448.94
Peacock	Stephen	Chief Administrative Officer	\$158,296.33	\$1,732.17
Sheils	Jeffery	Staff Sergeant - Inspector	\$140,291.28	\$341.21
Vilneff	Michael	Fire Chief	\$133,432.83	\$599.91
Macdonald	Scott	Fire Captain	\$132,798.58	\$726.14
Thompson	Gene	Deputy Fire Chief	\$129,123.09	\$566.80
Diminie	Mark	Fire Captain	\$129,079.37	\$741.06
Allison	Brent	Sergeant	\$128,695.74	\$1,051.54
Davey	Ian	Director Corporate Services	\$127,755.92	\$1,142.02
Hustwick	Dean	Director of Recreation and Culture	\$127,705.41	\$1,142.00
Thrasher	Barry	Director of Public Works	\$127,556.75	\$1,014.25
Mcglashon	Glenn	Director of Planning and Development	\$127,255.93	\$642.02
Curr	Randall	Sergeant	\$125,954.18	\$341.18
Macdonald	Janice	First Class Police Constable	\$123,876.81	\$1,095.38
Wilson	Todd	Fire Captain	\$122,535.33	\$741.04
Brown	Christopher	Fire Captain	\$119,966.21	\$741.04
Richardson	Michael	Sergeant	\$118,771.08	\$989.99
Blair	Aaron	Chief Fire Prevention Officer	\$118,486.98	\$740.97
Bambridge	Scott	Staff Sergeant	\$117,395.34	\$341.19
Saunders	Nancy	Sergeant	\$115,150.37	\$758.59
Periard	David	First Class Police Constable	\$112,877.01	\$341.23
Ferguson	Richard	First Class Police Constable	\$112,804.22	\$341.19
Martin	Richard	First Class Fire Fighter	\$112,459.26	\$638.91
Reeves	Cindy	First Class Police Constable	\$112,318.84	\$1,095.40
Koomen	Stephen	First Class Fire Fighter	\$111,969.60	\$638.89
Schroeder	Kevin	First Class Fire Fighter	\$110,667.27	\$638.91
Legere	Paul	Sergeant	\$110,220.64	\$341.18
Blaind	Bryan	First Class Fire Fighter	\$109,384.50	\$638.90
Briggs	Jeffrey	Second Class Fire Fighter	\$109,310.39	\$548.67
Tobin	Kyle	First Class Police Constable	\$108,335.72	\$341.21
Baggaley	Jamie	First Class Police Constable	\$108,281.33	\$1,095.40
Sedgwick	Brent	First Class Police Constable	\$108,138.76	\$341.18
Francella	Frank	First Class Police Constable	\$108,113.08	\$1,095.41
Cunningham	Damien	First Class Police Constable	\$107,032.91	\$758.59
Davis	Larry	First Class Police Constable	\$105,170.84	\$341.20
Post	Christopher	First Class Fire Fighter	\$104,682.90	\$623.79
Egas	James	First Class Police Constable	\$102,949.95	\$341.20
Matthijsse	Amy	First Class Police Constable	\$102,856.30	\$341.18
Salisbury	Jason	Second Class Police Constable	\$102,608.13	\$382.80
Stroeder	Gene	First Class Fire Fighter	\$101,607.52	\$623.79
Parker	Robbilyn	First Class Police Constable	\$100,167.85	\$341.16

<b>2017 Total</b>			<b>\$5,054,442</b>	<b>\$30,260</b>
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**2016**

Surname	Given Name	Position	Salary Paid	Taxable Benefits
Allison	Brent	Detective Sergeant	\$124,115.72	\$1,013.88
Baggaley	Jamie	First Class Constable	\$119,264.85	\$340.22
Bambridge	Scott	Staff Sergeant	\$120,554.51	\$340.22
Bellemare	Marc	First Class Constable	\$125,559.01	\$1,065.15
Blaind	Bryan	First Class Fire Fighter	\$116,970.51	\$514.87
Blair	Aaron	Chief Fire Prevention Officer	\$123,832.32	\$588.19
Briggs	Jeffrey	First Class Fighter	\$104,453.12	\$407.61
Brown	Christopher	Fire Captain	\$125,774.27	\$588.19
Cunningham	Damien	First Class Constable	\$114,839.65	\$742.94
Curr	Randall	Sergeant	\$135,325.27	\$340.25
Davey	Ian	Director of Corporate Services	\$125,262.03	\$641.00
Davis	Larry	First Class Constable	\$109,530.44	\$340.23
Diminie	Mark	Fire Captain	\$138,723.89	\$588.19
Egas	James	First Class Constable	\$102,250.51	\$340.20
Ferguson	Richard	First Class Constable	\$107,869.61	\$340.24
Francella	Frank	First Class Constable	\$108,979.03	\$1,065.13
Koomen	Stephen	First Class Fire Fighter	\$118,708.38	\$514.91
Legere	Paul	Sergeant	\$140,651.60	\$340.23
Liu	Kai	Chief of Police	\$187,368.86	\$1,488.95
MacDonald	Janice	Detective Constable	\$116,977.80	\$1,065.19
MacDonald	Scott	Fire Captain	\$133,798.66	\$584.47
Martin	Richard	First Class Fire Fighter	\$117,814.10	\$514.88
Matthijse	Amy	First Class Constable	\$120,280.37	\$340.23
McGlashon	Glenn	Director of Planning and Development	\$125,242.57	\$640.99
McLean	W. Peter	Staff Sergeant	\$120,109.29	\$1,065.16
Peacock	Stephen	Chief Administrative Officer	\$154,411.96	\$731.12
Periard	David	First Class Constable	\$116,008.20	\$763.09
Post	Christopher	First Class Fire Fighter	\$114,439.23	\$511.14
Reeves	Cindy	First Class Constable	\$106,225.74	\$1,065.12
Richardson	Michael	First Class Constable	\$123,320.17	\$340.25
Rutherford	James	Sergeant	\$108,066.77	\$340.24
Saunders	Nancy	Sergeant	\$114,952.60	\$742.94
Schroeder	Kevin	First Class Fire Fighter	\$120,096.10	\$514.87
Sedgwick	Brent	First Class Constable	\$111,783.40	\$340.20
Sheils	Jeffery	Acting Staff Sergeant	\$130,931.15	\$340.24
Stroeder	Gene	First Class Fire Fighter	\$108,046.64	\$511.10
Thompson	Eugene	Deputy Fire Chief	\$117,434.84	\$565.76
Thrasher	Barry	Director of Public Works	\$115,660.78	\$514.73
VandeGraaf	Paul	Deputy Police Chief	\$178,990.17	\$1,425.87
Vilneff	Michael	Fire Chief	\$124,964.49	\$598.86
Wilson	Todd	Fire Captain	\$130,553.87	\$588.19

<b>2016 Total</b>			<b>\$5,060,142</b>	<b>\$25,705</b>
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**2015**

Surname	Given Name	Position	Salary Paid	Taxable Benefits
Liu	Kai	Chief of Police	\$176,222.90	\$1,310.92
Vandegraaf	Paul	Deputy Chief of Police	\$156,437.37	\$1,084.94
Peacock	Stephen	Chief Administrative Officer	\$154,308.27	\$1,805.47
Richardson	Michael	First Class Constable	\$139,647.89	\$381.17
Curr	Randall	Sergeant	\$138,375.39	\$381.17
Allison	Brent	Detective Sergeant	\$135,751.24	\$811.99
Legere	Paul	Sergeant	\$132,531.34	\$381.17
Bambridge	Scott	Staff Sergeant	\$131,119.30	\$381.17
Vilneff	Michael	Fire Chief	\$126,964.93	\$658.48
Sheils	Jeffery	Sergeant	\$126,124.70	\$381.17
Bellemare	Marc	First Class Constable	\$125,507.58	\$848.29
Watson	William	Director of Public Works	\$125,506.70	\$1,217.89
McGlashon	Glenn	Director of Planning and Development	\$125,371.44	\$717.89
Baggaley	Jamie	Detective Constable	\$125,069.45	\$381.17
Davey	Ian	Director of Corporate Services	\$124,837.96	\$1,217.89
Diminie	Mark	Fire Captain	\$121,594.06	\$549.50
Ferguson	Richard	First Class Constable	\$121,447.62	\$381.17
Sharpe	Amy	Detective Constable	\$121,014.38	\$367.33
McLean	W. Peter	Instructor / Instructeur	\$119,680.21	\$852.42
McLean	W. Peter	Staff Sergeant	\$119,680.21	\$852.42
Thompson	Eugene	Deputy Fire Chief	\$119,313.96	\$621.48
Macdonald	Scott	Fire Captain	\$118,587.21	\$549.50
Francella	Frank	First Class Constable	\$118,073.95	\$821.14
Cunningham	Damien	Detective Constable	\$116,168.00	\$636.99
Rae	Justin	First Class Constable	\$114,989.44	\$381.17
Saunders	Nancy	Sergeant	\$114,723.44	\$485.52
Periard	David	First Class Constable	\$114,022.73	\$445.24
Wilson	Todd	Fire Captain	\$113,990.60	\$549.50
Macdonald	Janice	First Class Constable	\$112,163.07	\$637.47
Brown	Christopher	Fire Captain	\$108,967.15	\$549.50
Sedgwick	Brent	First Class Constable	\$108,052.57	\$381.17
Reeves	Cindy	First Class Constable	\$107,839.86	\$637.47
Thrasher	Barry	Deputy Director of Public Works	\$106,164.54	\$549.50
Rutherford	James	Sergeant	\$106,141.68	\$381.17
Blair	Aaron	Fire Captain	\$106,046.94	\$549.50
McCurdy	Gregory	Detective Constable	\$105,208.43	\$381.17
Martin	Richard	First Class Fire Fighter	\$104,039.47	\$485.54
Williams	Brian	First Class Fire Fighter	\$103,501.99	\$485.54
Koomen	Stephen	First Class Fire Fighter	\$101,252.24	\$485.54
Schroeder	Kevin	First Class Fire Fighter	\$101,031.25	\$485.54
Davis	Larry	First Class Constable	\$100,488.28	\$381.17

<b>2015 Total</b>			<b>\$4,947,960</b>	<b>\$25,844</b>
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**2014**

Surname	Given Name	Position	Salary Paid	Taxable Benefits
Allison	Brent	Police Constable	\$112,366.14	\$414.83
Baggaley	Jamie	Police Constable	\$103,950.33	\$414.83
Bambridge	Scott	Police Sergeant	\$117,510.42	\$414.83
Bellemare	Marc	Police Constable	\$107,832.76	\$414.83
Blair	Aaron	Fire Captain	\$107,852.47	\$597.58
Brown	Christopher	Fire Captain	\$107,489.79	\$597.56
Cunningham	Damien	Police Constable	\$111,628.98	\$414.83
Curr	Randal	Police Constable	\$109,405.83	\$414.83
Davey	Ian	Director of Corporate Services	\$118,730.75	\$1,280.24
Demill	Terry	Deputy Police Chief	\$148,232.89	\$1,149.75
Diminie	Mark	Fire Captain	\$122,253.04	\$597.56
Ferguson	Richard	Police Constable	\$101,223.28	\$414.83
Legere	Paul	Police Sergeant	\$125,105.66	\$416.83
Lui	Kai	Police Chief	\$170,054.32	\$922.85
Macdonald	Scott	Fire Captain	\$116,822.66	\$586.65
Martin	Richard	First Class Fire Fighter	\$103,303.58	\$531.88
Mcglashon	Glenn	Director of Planning and Development	\$118,730.70	\$780.23
Mclean	W. Peter	Staff Sergeant	\$111,497.96	\$714.84
Peacock	Stephen	Chief Administrative Officer	\$146,759.06	\$1,846.13
Periard	David	Police Constable	\$102,579.26	\$414.83
Post	Christopher	First Class Fire Fighter	\$101,468.66	\$517.19
Richardson	Michael	Police Constable	\$103,841.44	\$414.83
Roughly	John	Police Constable	\$116,107.96	\$414.83
Saunders	Nancy	Detective Sergeant	\$108,945.41	\$414.83
Sheils	Jeffery	Police Sergeant	\$112,577.84	\$414.83
Stroeder	Gene	First Class Fire Fighter	\$106,877.30	\$517.05
Thompson	Eugene	Deputy Fire Chief	\$113,500.85	\$656.03
Thrasher	Barry	Deputy Director of Public Works	\$100,619.77	\$597.57
Vilneff	Michael	Fire Chief	\$120,778.11	\$707.13
Watson	William	Director of Public Works	\$118,730.70	\$780.32
Williams	Brian	First Class Fire Fighter	\$106,837.51	\$531.83
Wilson	Todd	Fire Captain	\$113,948.43	\$597.56

<b>2014 Total</b>			<b>\$3,687,564</b>	<b>\$19,905</b>
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**2013**

Surname	Given Name	Position	Salary Paid	Taxable Benefits
Allison	Brent	Detective Constable	\$107,212.88	\$417.20
Baggaley	Jamie	First Class Constable	\$101,546.00	\$417.20
Bambridge	Scott	Police Sergeant	\$113,670.94	\$417.20
Bellemare	Marc	First Class Constable	\$103,916.60	\$417.20
Blair	Aaron	Fire Captain	\$104,951.60	\$617.03
Brown	Christopher	Fire Captain	\$106,319.68	\$617.03
Cunningham	Damien	First Class Constable	\$106,564.80	\$417.20
Curr	Randal	First Class Constable	\$100,625.94	\$417.20
Curtis	Delkie	Police Sergeant	\$116,184.44	\$417.20
Davey	Ian	Director of Corporate Services	\$119,638.10	\$1,282.72
Demill	Terry	Deputy Police Chief	\$148,018.51	\$846.74
Diminie	Mark	Fire Captain	\$115,038.13	\$617.03
Ferguson	Richard	First Class Constable	\$103,646.67	\$417.20
Legere	Paul	Police Sergeant	\$119,620.61	\$417.20
Lui	Kai	Chief of Police	\$166,667.18	\$907.31
Macdonald	Scott	Fire Captain	\$110,846.98	\$591.73
Martin	Richard	First Class Fire Fighter	\$104,973.27	\$543.99
Mcglashon	Glenn	Director of Planning and Development	\$119,928.29	\$782.72
Mclean	Peter	Police Sergeant	\$111,749.62	\$417.20
Peacock	Stephen	Chief Administrative Officer	\$146,685.56	\$1,848.18
Richardson	Michael	First Class Constable	\$107,328.70	\$417.20
Roughley	John	First Class Constable	\$115,032.58	\$417.20
Saunders	Nancy	Police Sergeant	\$108,076.21	\$417.20
Sedgwick	Brent	First Class Constable	\$100,548.72	\$417.20
Sheils	Jeffery	Police Sergeant	\$109,492.88	\$417.20
Stroeder	Gene	First Class Fire Fighter	\$101,349.01	\$529.37
Thrasher	Barry	Deputy Director of Public Works	\$100,569.30	\$600.08
Vilneff	Michael	Fire Chief	\$116,964.50	\$689.50
Watson	William	Director of Public Works	\$118,671.05	\$782.72
Williams	Brian	First Class Fire Fighter	\$102,289.72	\$544.01
Wilson	Todd	Fire Captain	\$107,890.04	\$617.03

<b>2014 Total</b>			<b>\$3,516,019</b>	<b>\$18,675</b>
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**2012**

Surname	Given Name	Position	Salary Paid	Taxable Benefits
Allison	Brent	Detective Constable	\$114,915.20	\$338.82
Bambridge	Scott	Detective Sergeant	\$106,514.60	\$338.82
Blair	Aaron	Fire Captain	\$101,924.05	\$517.52
Brown	Christopher	Fire Captain	\$103,673.54	\$517.52
Curr	Randall	First Class Police Constable	\$101,013.61	\$338.82
Curtis	Delkie	Police Sergeant	\$112,356.24	\$338.82
Darling	Brian	Fire Captain	\$113,343.79	\$517.52
Davey	Ian	Director of Corporate Services	\$116,069.22	\$1,178.61
Demill	Terry	Deputy Police Chief	\$143,234.32	\$700.44
Diminie	Mark	Fire Captain	\$110,850.87	\$517.52
Ferguson	Richard	Detective Sergeant	\$101,407.29	\$338.82
Legere	Paul	Police Sergeant	\$116,077.18	\$338.82
Macdonald	Scott	Fire Captain	\$101,519.91	\$396.87
Mann	Allan	Fire Chief	\$119,933.65	\$565.52
Mcglashon	Glenn	Director of Planning and Development	\$116,064.66	\$678.61
Mclean	Peter	Police Staff Sergeant	\$111,276.92	\$338.82
Peacock	Stephen	Chief Administrative Officer	\$143,463.66	\$1,719.79
Roughly	John	First Class Police Constable	\$110,459.97	\$338.82
Rutherford	James	Police Sergeant	\$100,595.57	\$338.82
Saunders	Nancy	Police Sergeant	\$101,838.60	\$338.82
Sheils	Jeffery	Police Sergeant	\$105,150.56	\$338.82
Stroeder	Gene	First Class Fire Fighter/Inspector	\$102,558.63	\$396.87
Sweet	Paul	Police Chief	\$155,246.62	\$9,513.32
Vilneff	Michael	Deputy Fire Chief	\$112,657.13	\$528.61
Watson	William	Director of Public Works	\$116,064.66	\$678.61
Williams	Brian	First Class Fire Fighter/Inspector	\$100,586.35	\$396.87
Wilson	Todd	Fire Captain	\$104,237.44	\$517.52

<b>2014 Total</b>			<b>\$3,043,034</b>	<b>\$23,069</b>
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**2011**

<b>Surname</b>	<b>Given Name</b>	<b>Position</b>	<b>Salary Paid</b>	<b>Taxable Benefits</b>
Bambrdige	Scott	Detective Sergeant	\$101,477.80	\$487.81
Brown	Christopher	Fire Captain	\$101,353.35	\$542.37
Cromlish	David	Deputy Police Chief	\$129,947.33	\$15,759.74
Curtis	Delkie	Police Sergeant	\$115,066.75	\$606.81
Darling	Brian	Fire Captain	\$107,717.00	\$542.37
Davey	Ian	Director of Corporate Services	\$114,920.47	\$1,282.93
Demill	Terry	Deputy Police Chief	\$125,379.03	\$710.02
Diminie	Mark	Fire Captain	\$109,228.40	\$542.37
Legere	Paul	Police Sergeant	\$110,836.35	\$606.81
Mann	Allen	Fire Chief	\$115,602.99	\$612.41
Mcglashon	Glenn	Director of Planning and Development	\$114,616.67	\$782.93
Mclean	Peter	Police Staff Sergeant	\$101,971.81	\$606.81
Peacock	Stephen	Chief Administrative Officer	\$140,995.81	\$1,793.90
Roughley	John	First Class Police Constable	\$103,320.23	\$606.81
Sweet	Paul	Police Chief	\$160,347.63	\$9,204.45
Vilneff	Michael	Deputy Fire Chief	\$106,429.96	\$569.87
Wilson	Todd	Fire Captain	\$101,735.59	\$542.37

<b>2014 Total</b>			<b>\$1,960,947</b>	<b>\$35,801</b>
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**2010**

<b>Surname</b>	<b>Given Name</b>	<b>Position</b>	<b>Salary Paid</b>	<b>Taxable Benefits</b>
Darling	Brian F.	Fire Captain	\$102,890.10	\$468.10
Davey	Ian D.	Director, Corporate Services	\$111,332.54	\$1,419.30
Diminie	Mark E.	Fire Captain	\$102,097.56	\$468.10
Mann	Allen O.	Fire Chief	\$113,162.63	\$718.58
Mcglashon	Glenn J.	Director, Planning & Development	\$111,332.54	\$919.30
Peacock	Stephen E.	Chief Administrative Officer	\$131,152.46	\$1,919.30
Smith	Glenda M.	Human Resources Officer	\$142,637.83	\$504.22
Vilneff	Michael D.	Deputy Fire Chief	\$105,863.77	\$668.42
Wilson	Todd	Fire Captain	\$100,041.76	\$468.10

<b>2014 Total</b>			<b>\$1,020,511</b>	<b>\$7,553</b>
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**2009**

<b>Surname</b>	<b>Given Name</b>	<b>Position</b>	<b>Salary Paid</b>	<b>Taxable Benefits</b>
Peacock	Stephen E	Chief Administrative Officer	\$113,834.21	\$1,424.56
Davey	Ian D	Director, Corporate Services	\$109,974.94	\$1,424.56
Mcglashon	Glenn J	Director, Planning & Development	\$109,474.94	\$924.56
Mann	Allen O	Fire Chief	\$105,612.70	\$712.33
Robinson	D. Steven	Chief Administrative Officer	\$100,783.84	\$322.56

<b>2014 Total</b>			<b>\$539,681</b>	<b>\$4,809</b>
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**2008**

<b>Surname</b>	<b>Given Name</b>	<b>Position</b>	<b>Salary Paid</b>	<b>Taxable Benefits</b>
Robinson	D. Steven	Chief Administrative Officer	\$142,864.01	\$1,919.60
Peacock	Stephen E	Director, Public Works	\$111,721.36	\$1,419.38
Davey	Ian D	Director, Corporate Services	\$106,250.83	\$1,419.38
Mcglashon	Glenn J	Director, Planning & Development	\$106,250.18	\$919.38
Mann	Allen O	Fire Chief	\$103,425.51	\$686.21

<b>2014 Total</b>			<b>\$570,512</b>	<b>\$6,364</b>
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**2007**

<b>Surname</b>	<b>Given Name</b>	<b>Position</b>	<b>Salary Paid</b>	<b>Taxable Benefits</b>
Robinson	D. Steven	Chief Administrative Officer	\$142,864.01	\$1,919.60
Cromlish	David W	Deputy Police Chief	\$132,478.33	\$762.42
Peacock	Stephen E	Director, Public Works	\$111,721.36	\$1,419.38
Davey	Ian D	Director, Corporate Services	\$106,250.83	\$1,419.38
Mcglashon	Glenn J	Director, Planning & Development	\$106,250.18	\$919.38
Mann	Allen O	Fire Chief	\$103,425.51	\$686.21

<b>2014 Total</b>			<b>\$702,990</b>	<b>\$7,126</b>
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**2006**

<b>Surname</b>	<b>Given Name</b>	<b>Position</b>	<b>Salary Paid</b>	<b>Taxable Benefits</b>
Sweet	Paul A	Police Inspector/Acting Chief, Police.	\$128,449.80	\$863.05
Robinson	D. Steven	Chief Administrative Officer	\$120,377.83	\$1,914.68
Cromlish	David W	Police Inspector/Acting Deputy Police Chief.	\$115,619.33	\$748.72
Peacock	Stephen E	Director, Public Works	\$101,971.64	\$1,414.68
Demill	Terry W	Police Sergeant/Acting Police Inspector.	\$101,651.67	\$466.24
Stinson	Richard G	Director, Legislative Services	\$100,692.98	\$1,011.06
Mclean	W. Peter	Police Sergeant	\$100,612.84	\$466.24

<b>2014 Total</b>			<b>\$769,376</b>	<b>\$6,885</b>
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<b>2005</b>
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Surname	Given Name	Position	Salary Paid	Taxable Benefits
Clement	Gary	Police Chief	\$106,490.00	\$3,108.00
Robinson	D. Steven	Chief Administrative Officer	\$105,472.00	\$1,709.00

<b>2014 Total</b>			<b>\$211,962</b>	<b>\$4,817</b>
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<b>2004</b>
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Surname	Given Name	Position	Salary Paid	Taxable Benefits
Clement	Gary	Police Chief	\$107,658.05	\$3,568.94
Robinson	D. Steven	CAO	\$105,632.03	\$2,400.99

<b>2014 Total</b>			<b>\$213,290</b>	<b>\$5,970</b>
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