

**G.R. (Randy) Barber**  
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## **PROFESSIONAL PROFILE**

Senior level executive with exemplary leadership, judgement and communications skills. A results-oriented strategist and consultant, with extensive experience in a broad array of issues, from boardrooms to governments to community activism.

- Excellent leadership and management ability
- Strengths include strategic planning, project management and board leadership
- High level of political acumen and understanding of public policy
- Extensive professional network of contacts across all sectors: private, public and the volunteer community

## **CAREER HISTORY**

### **Administrative Law - Judge**

#### **SOCIAL SECURITY TRIBUNAL**

**October 2013- October 2018**

Full time five year federal government appointment to conduct board tribunal appeal hearings across Canada in the area of Canada Pension Plan Disability and Employment Insurance.

### **Board Member**

#### **RESPONSIBLE GAMING COUNCIL OF CANADA** April 2013- 2017

.Accreditation panel approving casino operations across Canada with respect to their responsible gaming practices in-house

### **Chairman – Administrative Law - Judge**

#### **EMPLOYMENT INSURANCE BOARD OF REFEREES**

**December 2011-June 2013**

.Per Diem Order in Council appointment to conduct board tribunal hearings with worker/employer colleagues in Brampton, ON

. Successfully completed Phase I and II board training

### **Vice President Government Regulations & Relations**

#### **ONTARIO ENTERTAINMENT TECHNOLOGIES**

**October 2010-2013**

. Responding to various gaming initiatives of the Ontario Lottery & Gaming as part of a consortium. Finished top three of 15 entrants but ultimately unsuccessful.

### **Board Member – Administrative Law - Judge**

#### **NATIONAL PAROLE BOARD OF CANADA- KINGSTON & AREA** Sept.2007-Sept. 2010

.Per Diem OIC appointment to conduct parole hearings and write approximately 600 subsequent decisions for offenders serving a Federal Institution sentence over two years

### **President & Owner**

#### **BARBER & ASSOCIATES- MARKHAM & WORLD**

**March 2005- present**

. Consultancy to the alcohol & gaming industries in North America and Europe including contracts for a Slovenian computer roulette manufacturer and the Canadian Gaming Association

**Chair**  
**ALCOHOL AND GAMING COMMISSION OF ONTARIO (AGCO)**

**1997 to March 2005 – Toronto, ON**

- Appointed by the Premier as the regulator of liquor licensing and all forms of gaming in the province of Ontario, reporting to the Minister of Consumer and Business Services
- Restructured Commission in 2001/2002 to achieve ongoing annual savings of \$250,000
- Restructured board responsibilities relative to governance, fiscal responsiveness, and human resources policies and began development of a Commission-specific Code of Ethics
- Promoted public interaction in hearings and facilitated change to increase volume of hearings capacity by 300%
- Increased accountability by implementing a board budget, including management and expense tracking
  
- Introduced new human resource policies, including detailed job descriptions, peer performance assessment reviews, and orientation and training packages for new board members
- Partnered with outside resources, including Advertising Standards Canada, the Responsible Gaming Council, outside Legal firms and the Liquor Control Board of Ontario (LCBO) to create continuing education programs for board members and staff
- Initiated a “municipal liaison program” to foster increased understanding among municipal politicians and staff of the roles and responsibilities of the AGCO
- Chaired/co-Chaired in excess of 1000 disciplinary/public interest regulatory hearings over eight years and wrote hundreds of Board decisions
- Developed a complete set of “Rules of Practice” for AGCO tribunal hearings
- Excellent performance results has led other provincial jurisdictions to use AGCO as a model
- Secretary Treasurer, Association of Liquor Licensing Authorities in Canada (ALAC)
- Associate, International Masters of Gaming Law (IMGL)
- Board Executive, Society of Ontario Adjudicators and Regulators (SOAR)
- Canadian Council of Administrative Tribunals (CCAT) fundraising committee
- Guest speaker at a number of gaming and liquor regulation forums, including the Mid-Atlantic Gaming Congress in Atlantic City, NJ and the Canadian Gaming Congress, Edmonton, ALTA

**Ward Councillor**  
**TOWN OF MARKHAM**

**1994 to 2000 – Markham, ON**

- Elected to two, three year consecutive terms as ward Councillor
- Hosted monthly public information sessions to solicit input from constituents
- Chaired numerous Council committees, including a community improvement committee, earning the nickname “The Graffiti Fighter”
- Managed international business relationships to foster economic interests, including relationships with North/South Carolina, Cambridge and London, England

**Senior Account Executive**  
**CALLPRO CANADA LIMITED**

**1982 to 1995 – Toronto, ON**

- Acquired technical knowledge and experience in voice and word processing, marketing management, business negotiation, budget controls and sales strategy
- Won company incentives through sales volumes
- Established and maintained excellent client relationships at all levels

**Sales Manager/Sales Representative**  
**VMS INC.**

**1979 to 1982 – Toronto, ON**

- Pioneered and introduced Voice Mail Technology to a high level executive market in Ontario, including banks, brokerage houses, audit firms, pharmaceutical companies, and government
- As Senior Account Executive for all major markets, increased sales by 400% within three years

**Director of Entertainment**

**1971 to 1979 – Toronto, ON**

**COMMONWEALTH HOLIDAY INNS OF CANADA LTD.**

- Negotiated and contracted entertainment performances for 62 lounges across Canada, Michigan and New York
- Responsible for revenue budget of \$40 million
- Increased profitability by initiating continuous entertainment for patrons/guests

**Assistant Branch Manager**

**1966 to 1971 – London/Toronto, ON**

**BANK OF MONTREAL**

- Managed staff and administered company procedures in the operation of three branch locations, being promoted from London to Toronto on merit
- Worked with a team to write and edit a leadership manual, used by all bank management trainees
- Motivated, trained and managed the performance goals of subordinates

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**Selected Community / Volunteer Work and Other Experience**

**Environmental**

- Chair, Charles Sauriol Environmental Land Trust Fund 1999-2002
- Director, Conservation Foundation of Toronto 1994-2013
- Vice Chair and Treasurer, R2000 International Conference on Resource Management, an event hosted in Toronto with 64 countries in attendance to discuss worldwide recycling initiatives
- Co-Chairman, Rouge Park Alliance, Canada's largest urban park 1995-2000

**Fundraising**

- Chair, Special Events Fundraising, Canadian Diabetes Association (York Region) 1990-1994
- Board Member, \$20 million capital campaign for the University Hospital Network (Diabetes) 2002-2009
- Fundraising Board Member, Juno Beach Centre, Normandy, France 2000-2004
- Director, Town of Markham's Mayors Charitable Fund 1994-2005
- Canvasser, Canadian Cancer and Arthritis Societies
- Master of Ceremonies/Guest Speaker at numerous events of all kinds over the years
- Chair of the Board, The Canadian Singers 2002-2009
- Markham Queens Jubilee Committee member 2003
- Markham Queens Diamond Jubilee Committee 2011-2013
- Chairman, Seneca College Markham Campus Campaign Cabinet 2005-2009
- Executive Member, Friends of the Markham Museum Foundation 2013-2015 Chair - 2015-2018
- Member, Markham Museum Board 1994-2013
- Board Member, Atlantic Charter Foundation Chair – 2018- present
- Chairman, The National Youth Orchestra of Canada (NYOC) 2008-2012
- Co-Chair Fundraising, Canadian Chamber of Commerce General Meeting York Region 2009
- Board Member- The Centre for Dreams 2015 – Chair – 2018 – present
- Vice-President – Cobourg District Historical Society - 2018 - present
- Member, Town of Cobourg Committee of Adjustment – 2021- present

**Business**

- Achievements noted in Canada's "Who's Who"
- Member, Communications Committee, York Technology Association 1985-1995
- Vice President of the Board, The Albany Club of Ontario 1997-2010
- Member, The Albany Club of Ontario 1982-present
- Member, Public Affairs Association of Canada 2006-2009
- Chair, Advisory Committee, Stone Sculpture Symposium 2005/6
- Past Chair & Life Member, Executive Business Club 1982-1986-present
- Member, Atlantic Council of Canada
- Associate Member- International Masters of Gaming Law, Inception-2008
- Corporate Board Member-Inter-American Gaming Corp. 2005 - 2010
- Corporate Board Member-Gate to Wire Corp. 2005 - 2010
- Corporate Board Member-NewLook/Vertility Ltd. 2005 - 2010
- Associate, Success to Significance Corp.
- Associate, Callian Capital Ltd.
- Advisory Board Member-First Growth Holdings 2015 - 2016

**Sir Winston Churchill**

- Chairman, International Churchill Society – Canada - 1990-present
- Director, International Board, The Churchill Center – Washington, DC- 1992-present
- Member, Churchill Society for the Advancement of Parliamentary Democracy – Toronto 1985-present
- Chair, 2005 International Conference of Churchill Societies – Quebec City 2005 and Toronto in 1997 & 2012
- North America-wide speaker on Sir Winston Churchill

**Political**

- President, Provincial Political Riding Association, 1982-1990
- President, Federal Political Association, 1995-1999
- Area Chairman, Provincial Elections, 1981-1985
- Campaign Chairman, 1987 and 1990 Provincial Elections, 1991 Municipal Election, 1993 Federal Election
- 2<sup>nd</sup> Vice President, Fundraising, Ontario Political Party, 1992-1996
- District Returning Officer (DRO) for numerous Federal, Provincial and Municipal elections

**Education**

- University of Western Ontario and University of Toronto, 1966-1971
- Business administration, financial analysis, management, sales and marketing

**Other Interests**

- Collector of rare and inscribed books, antiques, Militaria, Churchill memorabilia, and hand-carving decorative decoys
- Patron of the arts, live theatre, fishing, golf and fine cigars