COBOURG POLICE SERVICE 2026 DRAFT OPERATING BUDGET						
EXPENSES	2024 BUDGET	2025 BUDGET	2024-2025 Change	2026 BUDGET	2025-2026 Change	
	\$	\$	%	\$	%	
POLICE GENERAL						
SALARIES AND BENEFITS						
Salaries, Benefits (incl Overtime)	7,254,140	8,103,920	11.71%	8,957,611	10.53%	
YMCA	21,000	30,000	42.86%	35,000	16.67%	
Clothing (incl Footwear & Gloves)	15,000	18,500	23.33%	20,000	8.11%	
Cleaning Allowance	12,000	10,000	-16.67%	20,000	100.00%	
Meal Allowance	750	1,000	33.33%	1,500	50.00%	
Uniforms	50,000	50,000	0.00%	50,000	0.00%	
SUB-TOTAL - SALARIES, WAGES AND BENEFITS	7,352,890	8,293,416	12.79%	9,084,111	9.53%	
MATERIALS (MEALS, MAINTENANCE, REPAIRS AND PROJECTS)						
General Office Supplies	107,493	110,000	2.33%	115,000	4.55%	
Membership and Subscriptions	15,000	15,000	0.00%	15,000	0.00%	
Training & Courses (Police)	35,000	50,000	42.86%	50,000	0.00%	
General Professional Development	50,375	50,000	-0.74%	50,000	0.00%	
Travel	513	0	-100.00%	0		
Recognition Awards	2,050	5,000	143.90%	2,500	-50.00%	
Meals and Refreshments	3,588	7,500	109.03%	7,500	0.00%	
Conferences & Conventions	20,000	25,000	25.00%	25,000	0.00%	
Vehicle Leasing and Maintenance	75,500	78,820	4.40%	94,560	19.97%	
Gasoline	120,000	125,000	4.17%	125,000	0.00%	
Other Purchases	31,625	30,500	-3.56%	30,500	0.00%	
Consulting Fees	5,200	23,000	342.31%	23,000	0.00%	
Section 14 Agreements (V13 Policetech??)	20,000	100,000	400.00%	100,000	0.00%	
Website Maintenance	513	2,000	289.86%	2,000	0.00%	

Wellness	40,000	40,000	0.00%	40,000	0.00%
Recruiting Costs (Other Operating Costs)	5,125	20,000	290.24%	0	-100.00%
OPTIC	91,825	91,825	0.00%	91,825	0.00%
Bank Charges	1,000	1,200	20.00%	1,200	0.00%
Special Projects	245,300	300,000	22.30%	230,000	-23.33%
SUB-TOTAL - MATERIALS	870,107	994,849	14.34%	1,003,085	0.83%
CONTRACTED SERVICES					
Software Maintenance & Information Technology	146,300	279,000	90.70%	344,000	23.30%
Shredding	1,025	2,000	95.12%	2,000	0.00%
Liability Insurance	82,800	83,000	0.24%	83,000	0.00%
Water Tower Rental	12,300	12,000	-2.44%	14,905	24.21%
Information Technology (Merged with oftware Maintenance)	0	0		0	
Communications	276,048	291,430	5.57%	362,060	24.24%
SUB-TOTAL - CONTRACTED SERVICES	518,473	667,430	28.73%	805,965	20.76%
TOTAL GENERAL POLICE	8,741,470	9,955,695	13.89%	10,893,161	9.42%
TIERED POLICING					
SALARIES AND BENEFITS					
Salaries	887,315	882,761	-0.51%	1,360,471	54.12%
Benefits	232,258	227,614	-2.00%	388,900	70.86%
SUB-TOTAL - SALARIES AND BENEFITS	1,119,573	1,110,375	-0.82%	1,749,371	57.55%
MATERIALS					_
Prisoner Meals	3,100	5,000	61.29%	5,000	0.00%
SUB-TOTAL - MATERIALS	3,100	5,000	61.29%	5,000	0.00%
TOTAL - TIERED POLICING	1,122,673	1,115,375	-0.65%	1,754,371	57.29%
COURT ADMINISTRATION					
SALARIES AND BENEFITS					

Salaries	409,670	407,140	-0.62%	702,120	72.45%
Benefits	115,865	126,240	8.95%	197,454	56.41%
SUB-TOTAL - SALARIES AND BENEFITS	525,535	533,380	1.49%	899,573	68.66%
TOTAL COURT ADMINISTRATION	525,535	533,380	1.49%	899,573	68.66%
FACILITIES					
MATERIALS					
Heat	12,600	12,000	-4.76%	12,000	0.00%
Utilities - Water & Electrical	59,370	60,000	1.06%	60,000	0.00%
Cleaning	22,070	23,000	4.21%	23,000	0.00%
Repairs	30,704	30,000	-2.29%	30,000	0.00%
Fire Safety	3,000	3,000	0.00%	3,000	0.00%
Biohazard Bin	1,500	1,800	20.00%	2,000	11.11%
Snow Removal	15,000	10,000	-33.33%	15,000	50.00%
SUB-TOTAL - MATERIALS	144,244	139,800	-3.08%	145,000	3.72%
OTHER CHARGES					
Liability Insurance	13,000	13,000	0.00%	13,000	0.00%
Garbage Removal	9,450	13,000	37.57%	15,000	15.38%
Service Contract	22,000	20,000	-9.09%	22,000	10.00%
Contractor Cleaning	38,200	38,000	-0.52%	40,000	5.26%
Minor Repairs	105,000	100,000	-4.76%	0	-100.00%
SUB-TOTAL - OTHER CHARGES & TRANSFERS	187,650	184,000	-1.95%	90,000	-51.09%
TOTAL FACILITIES	331,894	323,800	-2.44%	235,000	-27.42%
POLICE BOARD					
SALARIES AND BENEFITS					
Salaries	31,786	41,600	30.88%	41,600	0.00%
Benefits	7,947	5,824	-26.71%	5,824	0.00%
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Honorarium	22,491	23,503	4.50%	23,500	-0.01%
SUB-TOTAL - SALARIES, BENEFITS AND HONORARIUM	62,224	70,927	13.99%	70,924	0.00%
CONTRACTED SERVICES					
Office Supplies	525	500	-4.76%	500	0.00%
Telephone, Advertising and Memberships	5,779	5,400	-6.56%	5,500	1.85%
Training	3,075	3,000	-2.44%	3,200	6.67%
Car Allowance	526	700	33.08%	1,000	42.86%
Presentations	1,538	2,000	30.04%	2,000	0.00%
Labour Relations	0	10,000	100.00%	0	-100.00%
Conferences & Conventions	6,663	7,000	5.06%	7,000	0.00%
Meeting Expenses	1,435	1,500	4.53%	2,000	33.33%
Legal Counsel	30,000	35,000	16.67%	25,000	-28.57%
SUB-TOTAL - CONTRACTED SERVICES	49,541	65,100	31.41%	46,200	-29.03%
TOTAL POLICE BOARD	111,765	136,027	21.71%	117,124	-13.90%
TOTAL POLICE OPERATING - GROSS	10,833,337	12,064,277	11.36%	13,899,230	15.21%
FUNDED BY					
RECOVERIES AND TRANSFERS					
RECOVERIES and TRANSFERS					
Receipts	40,000	40,000	0.00%	50,000	25.00%
Business Services Division	2,070,553	2,070,553	0.00%	2,800,000	35.23%
Trasnfer from Business Services Division	0	700,000	100.00%		-100.00%
Municipal Inflow - PHPS				104,095	100.00%
Provincial Grants (RIDE, CSP, CISO, Community Safety, Student Prog.	563,403	685,447	21.66%	706,046	3.01%
CSPT Funding (Various)	725,000	725,000	0.00%	788,000	8.69%
SUB-TOTAL - RECOVERIES AND TRANSFERS	3,398,956	4,221,000	24.19%	4,448,141	5.38%
TOTAL POLICE OPERATING - NET (TAX LEVY)	7,434,381	7,843,277	5.50%	9,451,089	20.50%